No. 120

27, Appendix C, Rule 1—

clause (*a*) of this rule for the words "in Government Service" *substitute* the s "serving under a Government in British India".

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 120, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

e'27, *Appendix C*—

n rule 2 after the word "Mamlatdar" *insert* the words "or of a mahal, which a sub-treasury, as Mahalkari".

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.

Correction No. 68 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

APPENDIX C.

RULES PRESCRIBING THE QUALIFICATIONS OF CANDIDATES FOR AND THE METHODS OF RECRUITMENT TO PROVINCIAL SERVICES AND POSTS.

[*See Rule* 7.]

A. Services.

SECTION I—PROVINCIAL SERVICES UNDER THE CONTROL OF THE REVENUE DEPARTMENT.

BOMBAY CIVIL SERVICE EXECUTIVE BRANCH (UPPER DIVISION).

Deputy Collectors.

1. Vacancies shall be filled by— Substituted vide s/lP No 120.

(*a*) nomination of persons holding the degrees of M.A., B.A., B.Sc., B.Ag., or B.Sc. (Agri.), LL.B., B.Eng. or a similar or higher degree of a recognised University who are not less than 21 and not more than 25 years of age at the date of selection and who are not already in Government service ;

(*b*) promotion of selected Mamlatdars. Inserted vide S/lP No 68.

2. Every direct recruit will be subject to the Government Officers' Regional Language Examination Rules and will be on probation for two years or, if he has to pass an examination under rule 3 of the Regional Language Examination Rules, until he has passed that examination, whichever period is the longer. While on probation he will be required to serve in a Treasury for six weeks and to pass the Lower and Higher Standard Departmental Examinations. After passing the Lower Standard Departmental Examination he will be invested with third class magisterial powers and, after passing the Higher Standard, he will be put in charge of a taluka as Mamlatdar for 6 months. Every direct recruit must, when he presents himself for the Higher Standard Examination, produce a certificate from his Collector or the Principal, Police Training School, Nasik, or the Officer Commanding a cavalry regiment, that he can ride sufficiently well for the performance of his duties. After the probationary term the direct recruit will, if found fit, be confirmed in the appointment of Deputy Collector.

BOMBAY CIVIL SERVICE (LOWER DIVISION).

(A) Mamlatdars.

3. Vacancies shall be filled by—

(*a*) promotion from the Subordinate Revenue Service of persons who have taken the degree of M.A., B.A., LL.B., B.Sc., B.Ag. or B.Sc. (Agri.), or B.E., or the diploma for the higher course granted by the Chiefs' Colleges and who have been directly recruited to the Upper Division of that Service ;

(*b*) promotion from the Subordinate Revenue Service of persons who though not graduates have been directly recruited to the Upper Division in view of their special qualifications;

(*c*) promotion of selected members of the Subordinate Revenue Service who were recruited direct to the Lower Division.

Not less than one-half of the appointments in the cadre of Mamlatdars will be reserved for persons mentioned in clause (*a*) and (*b*).

4. To qualify for appointment by promotion to posts of Mamlatdars members of the Subordinate Revenue Service must have passed the Qualifying Examination unless specially exempted by the Commissioner and must also have previously served for at least one year as aval karkun. Periods during which an officer has acted as Mamlatdar and/or Mahalkari will count towards the prescribed period of one year.

Note.—To qualify for posts of Huzur Mamlatdars it shall not be necessary for Head Accountants to satisfy the conditions specified in this rule.

(B) District Inspectors of Land Records.

5. Vacancies shall be filled by promotion of persons of proved merit and efficiency from the ranks of the subordinate service of the Land Records Department. Deleted Vide Slip No 17.

6. To qualify for appointment to these posts officers must have passed the Qualifying Examination unless specially exempted by the Settlement Commissioner and Director of Land Records.

BOMBAY FOREST SERVICE.

7. The Service is divided into two branches, Class I and Class II.

Class I.

Appointments to class I shall be made by the promotion of members of class II of the service of proved merit and efficiency*.

Class II.

Appointments to class II shall be made either—

(*a*) by the promotion of Rangers of proved merit and efficiency, who after completing the prescribed course have obtained the Ranger's certificate from the Agricultural College, Poona, or the Ranger Higher Certificate (or its equivalent) from the Forest Research Institute and College, Dehra Dun, or any school or college of Forestry recognised by the Government of Bombay, provided that such Rangers have rendered not less than 8 years' service as Rangers, or

* *Note.*—Up to the end of 1936 only, appointments to class I were also made by nomination from amongst applicants of not more than 30 years of age at the time of selection who had satisfactorily completed a course of training in Forestry at an institution recognised by Government for a minimum of two years and obtained a diploma or a degree in Forestry from that institution.

No. 17

Page 28, Appendic C, Rule 6—

Delete the words "unless specially exempted by the Settlen Commissioner and Director of Land Records" from this rule.

(G.N., P.&S.D., No. 1586/34 dated, the 3rd January 1942.)

(Correction No. 17, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Page 29, Appendix C—

In the Explanation to clause (*b*) of rule 7, after the word "First" wherever occurs *insert* the words "or second".

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 69 to the Bombay Civil Services Classification Recruitment Rules, dated the 1st March 1944.)

No. 18

Page 29, Appendix C, Rule 10—

For the word "three" in this rule, *substitute* the word "two".

(G.N., P.&S.D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 18, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

BOMBAY AGRICULTURE SERVICE.

13. The Service is divided into two branches, Class I and Class II.

14. Vacancies in Class I shall be filled (*a*) by nomination from candidates possessing an Honours degree in Science or Agriculture of an English, Scottish, or Irish University, provided that the holder of an Honours degree of an Indian University possessing exceptional qualifications may be deemed eligible for appointment, and (*b*) by the promotion of members of Class II of the Service who are of proved merit and efficiency.

15. Vacancies in Class II shall ordinarily be filled by the promotion of officers of proved merit and efficiency from the ranks of the subordinate Agricultural Service, but direct appointments may be made at the discretion of Government by selection from amongst candidates, who are graduates in Science or Agriculture of a recognised University in India or elsewhere and possess special qualifications.

16. The age of a candidate for direct appointment to Class I or Class II shall be not less than 21 nor more than 25 at the date of selection.

17. A direct recruit will be regarded as on probation for two years, during which period he will be required to pass an examination according to the Higher Standard in the regional language of the division to which he is posted, provided that, when such regional language is his mother-tongue, he shall not be required to pass such examination. He will also be required to pass the Departmental Examination in accounts prescribed for officers in the Agricultural Department. Unless he passes these examinations, or one of them, and is exempted from appearing for the other, he will not be confirmed. In the event of a second failure, Government may, at their discretion, dispense with his services or may deal with him in such other manner as they deem fit.

18. An officer promoted from the Subordinate Agricultural Service to the Bombay Agricultural Service, Class I or II, will be required to pass an examination according to the Higher Standard in the regional language of the division to which he is posted. Any officer who fails to pass the examination at the latest at the first examination after he has been two years in the Provincial Agricultural Service, shall be liable to have his increments falling due after the completion of the prescribed period withheld until he passes the examination or the necessity for his passing it terminates in consequence of his transfer to another division. Officers of the following categories should be exempted from passing the examination in the regional language concerned :—

(1) If prior to his appointment, an officer has already passed the examination or one of equal difficulty in the regional language in question.

(2) If the regional language be the officer's mother-tongue.

(*b*) by the selection of candidates from amongst graduates who have attained the age of 19 years and have not attained the age of 23 years on the 1st of April of the year in which they seek admission and who have gained an honours degree in science or similar high distinction of a recognised University. Government will be prepared to relax the age limit of 23 in exceptional cases.

Explanation.—In the case of the University of Bombay " an Honours degree in Science " shall be interpreted to mean either of the following—

(1) B. A. with First class honours in either—

(*a*) Physics and Chemistry, or

(*b*) Botany and Zoology, or Inserted vide Slip No. 69.

(2) B.Sc. in the First class.

8. Selected candidates will be required to undergo a course of training in Forestry for two years at their own expense at an institution recognised by Government and to obtain a diploma or a degree in Forestry from that institution. Government may prescribe the institution at which the course should be undergone.

Note.—The following institutions have been recognised by Government for the purpose of this rule and the foot-note on page 28.

(1) University of Oxford.

(2) University of Cambridge.

(3) University of Aberdeen.

(4) University of Edinburgh.

(5) University of Wales (Bangor).

(6) Forest College, Dehra Dun, United Provinces.

9. Before joining the institutions referred to in the preceding rule, a selected candidate will, unless he is specially exempted from this requirement by Government, be required to undergo a course of practical training for six months under a Divisional Forest Officer, which shall include a physical test, such as a test of the ability of the candidate to make in six hours a journey of 20 miles on foot in a hilly country in such forests as may be prescribed by the Chief Conservator.

Substituted vide Slip No. 18.

10. On satisfactorily completing the course of training prescribed in rules 8 and 9 selected candidates will be appointed to class II of the Bombay Forest Service as Assistant Conservators of Forests on three years' probation.

11. Every selected candidate so appointed as an Assistant Conservator of Forests on probation will be required to pass departmental and language examinations in accordance with the rules prescribed by Government for these examinations.

12. Every Ranger promoted to class II of the service will be required to pass the departmental and language examinations in accordance with the rules prescribed by Government for these examinations.

16. For the post of Agricultural Engineer to Government candidates should possess a good degree in Agricultural Engineering or Mechanical and Electrical Engineering of a recognised University in India, United Kingdom of Great Britain and Northern Ireland, Eire, or the United States of America, or the A.M.I. Mech. E. (London) or a certificate of Efficiency of the First Class as an Engineer under the Bombay Boiler Rules, 1924, or adequate practical experience in boring, erection of machinery, electrical engineering and constructional works, and shall have (*a*) training in workshop organisation and management, (*b*) training in designing and manufacture of agricultural implements and machinery and their installation, (*c*) capacity for organisation, (*d*) administrative experience and (*e*) sufficient practical experience in boring, mechanical cultivation, erection of machinery and constructional works.

17. Appointments to Class II shall ordinarily be made by the promotion of officers of proved merit and efficiency from the Subordinate Agricultural Service. Appointments may also be made by nomination. To be eligible for appointment by nomination, candidates shall possess a degrees in Agriculture or Science of a recognised University :

Provided that for the post of Cotton Breeder only candidates possessing the degree of M.Sc. in Botany or B.Sc. in Agriculture, of a recognised university shall alone be eligible :

Provided further that in the case of specialists' posts for which special qualifications have not been prescribed separately candidates must possess such additional qualifications as may be prescribed by Government in consultation with the Commission.

18. For the specialists' posts hereinmentioned candidates must possess the additional qualifications prescribed below :

(1) For the post of Cotton Breeder candidates shall have (*a*) post-graduate training in plant breeding and genetics, (*b*) practical experience in breeding and fundamental research in genetics, and (*c*) adequate knowledge of modern statistics and field plot technique ;

(2) For the post of Assistant Professor of Dairying and Animal Husbandry and Manager, Agricultural College Dairy, Kirkee, candidates must have (*a*) post-graduate training in animal genetics and dairying and (*b*) practical experience in the breeding and management of dairy herd, and management of a big dairy farm growing its own fodder.

18-A. The age of a candidate for direct appointment to Class I or Class II shall not be less than 21 or more than 25 years at the date of selection, provided that a higher age limit may be fixed at the discretion of Government when such appointment requiring special qualifications or experience is advertised.

18-B. Candidates appointed direct by nomination to Class I or Class II shall be on probation for two years, and those appointed from a lower service to a higher service either by nomination or by promotion shall be on probation for one year.

18-C. Officers of the Bombay Agricultural Service, Classes I and II, shall be required to pass the Departmental and Language Examinations in accordance with the prescribed rules."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 70 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

Page 30, Appendix C—

For rules **14, 15, 16, 17** and **18** *substitute* the following rules namely :—

"**14.** Appointments to Class I shall be made either (i) by nomination, or (ii) by promotion of officers in Class II of proved merit and efficiency.

To be eligible for appointment by nomination, candidates shall, except in the case of specialists posts for which other qualifications have been separately prescribed, possess a good degree in Science or Agriculture of a recognised University in the United Kingdom of Great Britain and Northern Ireland, Eire or the United States of America. Those possessing a good degree in Science or Agriculture of a recognised Indian University shall also be eligible provided they possess research experience or post-graduate training :

Provided that for the post of Livestock Expert to Government, candidates possessing a good degree in Veterinary Science of a recognised University in the United Kingdom of Great Britain and Northern Ireland, Eire or the United States of America with Animal Husbandry or Dairying as a major subject , or the membership of the yal College of Veterinary Surgeons, shall also be eligible:

Provided further that in the case of specialists' posts for which special qualifications have not been prescribed separately candidates shall possess such additional qualifications as may be prescribed by Government in consultaton with the Commission.

15. For the specialists' posts herein mentioned candidates must possess the additional qualifications prescribed below :—

(1) For the post of Livestock Expert to Government candidates shall have (*a*) Specialised training in animal husbandry, animal breeding and dairying and allied subjects at a well known institution in India or abroad after graduation, (*b*) Experience in practical livestock management, breeding, etc., for a period of not less than 5 years, and (*c*) good administrative experience and ability ;

(2) For the post of Professor of Entomology, Agricultural College, Poona, candidates shall have (*a*) a Post graduate degree in Agricultural Entomology, including Zoology, or an equivalent qualification, and (*b*) special research experience for about 5 years in Agricultural Entomology.

Page 31, Appendix C, Rules 21 and 23—

(1) In rule **21** for the words "recognised Veterinary Colleges in Ind elsewhere who possess special qualifications" *substitute* the following, namel

"the following Veterinary Colleges who possess special qualifica namely—

The Bombay Veterinary College,
The Veterinary Colleges maintained by the Governments of the Pu Bihar, Bengal and Madras at Lahore, Patna, Calcutta and Madras, respectiv
The Royal Veterinary College, London,
The Royal Dick Veterinary College, Edinburgh,
The Veterinary College, Glasgow,
The School of Veterinary Science, Liverpool University,
The Royal Veterinary College, Dublin."

2) For rule **23** *substitute* the following, namely :—

"**23.** Officers of the Bombay Veterinary Service shall be required to pass nguage examinations in accordance with the prescribed rules. A d ruit shall be on probation for two years, and shall not be confirmed unle ses the prescribed language examination or is exempted from passi the event of a second failure, Government may, at their discretion, di his services or deal with him in such other manner as they deem fit."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 121, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

No. 123

Page 31, Appendix C, Rule 25—

In this rule for the word "and" at the end of clause (*a*), *substitute* the v
"or".

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 123, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

No. 122

Page 31, Appendix C, Rule 24—

For rule **24**, *substitute* the following, namely :—

"**24.** The cadre of this Service is divided into four categories, namely, (*a*) Chief Marketing Officer, (*b*) Assistant Registrars, (*c*) Special Auditors and (*d*) Assistant Marketing Officers."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 122, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

(3) If the officer is of more than 40 years of age, if it can be certified that he has already a sufficiently good practical knowledge of the language for the efficient performance of his duties.

BOMBAY VETERINARY SERVICE.

19. The Service is divided into two branches, Class I and Class II.

20. Vacancies in Class I shall ordinarily be filled (*a*) by nomination from among candidates in possession of the qualifications of an M.R.C.V.S. provided that in special circumstances a graduate of an Indian Veterinary College possessing exceptional attainments may be deemed eligible for direct appointment to Class I, and (*b*) by the promotion of members of Class II of the Service who are of proved merit and efficiency.

Substituted vide slip No. 121

21. Vacancies in Class II shall ordinarily be filled by the promotion of officers of proved merit and efficiency from the ranks of the Subordinate Veterinary Service, but direct appointments may be made at the discretion of Government by nomination from amongst candidates possessing the qualifications of an M.R.C.V.S. or from graduates of recognised Veterinary Colleges in India or elsewhere who possess special qualifications.

22. The age of a candidate for direct appointment to Class I or Class II shall be not less than 21 nor more than 30 at the date of selection.

Substituted vide Slip No 121

23. Direct recruits to Classes I and II will be on probation for two years during which period they will be required to pass an examination in the regional language of the Division to which they are posted, provided that, when such regional language is the mother-tongue of a probationer, he shall not be required to appear for the examination. Unless the examination is passed or exemption from passing it is given no probationer will be confirmed. In the event of a second failure Government may at their discretion dispense with his services or may deal with him in such other manner as they deem fit.

BOMBAY CO-OPERATIVE SERVICE.

Substituted vide Slip No 122

24. The cadre of this Service is divided into two categories, *viz.*— (*a*) Assistant Registrars, and (*b*) Special Auditors.

25. Vacancies shall be filled— Substituted vide slip No 123

(*a*) by the promotion of officers of proved merit and efficiency from the subordinate ranks of the Department, and

(*b*) by the nomination of persons holding the degree of B.A., B.Sc., B.Ag., or B.Sc. (Agri.) B.Com., or a similar or a higher degree of a recognised University, who are not less than 21 nor more than 25 years of age at the date of selection.

Inserted Vide Slip No 124.

26. For nomination or promotion to a post of Assistant Registrar, preference will be given to persons possessing a knowledge of agricultural conditions in India and co-operative methods in India and Europe. The person so appointed will be required to pass the examination for Registered Accountants or the Government diploma in Co-operation and Accountancy within three years of his appointment if he is not already so qualified, and, except for special reasons, will not be confirmed as Assistant Registrar unless the examination is passed. If a direct recruit fails to pass this examination within the prescribed period Government may at their discretion dispense with his services.

27. No person will be appointed Special Auditor either by nomination or promotion unless he has passed the examination for Registered Accountants or the Government diploma in Co-operation and Accountancy and possesses a thorough knowledge of accounts and audit.

Substituted Vide Slip No 124

28. A direct recruit will be on probation for three years and will within two years of appointment as Assistant Registrar or Special Auditor be required to pass an examination in the regional language of the division to which he is posted, provided that when such regional language is his mother-tongue he shall not be required to pass this examination. Unless he passes this examination or is exempted from passing it he will not be confirmed. In the event of a second failure Government may at their discretion dispense with his services or may deal with him in such other manner as they deem fit.

BOMBAY EXCISE SERVICE.

Substituted vide Slip No 19; 71

29. Vacancies shall be filled (*a*) by the promotion of officers of proved merit and efficiency from the ranks of the Subordinate Excise Service, and (*b*) by nomination of persons who must be not less than 21 nor more than 25 years of age at the date of selection and possess the degree of B.A., B.Sc., B.Ag. or B.Sc. (Agri.) or a similar or a higher qualification of a recognised University.

30. A direct recruit will be required to go through a course of equitation and to pass at the first examination held after the expiration of the first year of his probation the Departmental Examination in law prescribed for gazetted officers of the Excise Department and an examination in the regional language of the district to which he is posted if it is not his mother-tongue. Unless he passes the prescribed examinations, or one of them and is exempted from appearing for the other, and also qualifies in equitation, no probationer will be confirmed. In the event of a second failure Government may at their discretion dispense with his services or may deal with him in such other manner as they deem fit. After the period of one year, and provided that he has passed the above examinations and qualified in equitation, the probationer will ordinarily be appointed to the first vacancy reserved for direct recruits. His pay during the probationary period will be Rs. 200 per mensem.

No. 71

Page 32, Appendix C—

In clause (*b*) of rule **29** :—

(*a*) For the word "approved" *substitute* the word "proved" and

(*b*) *delete* the words beginning with "and who" and ending with the word "Superintendents of Excise".

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 71 to The Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

age 32, Appendix C, Rule 29—

For rules 29, 30 and 31 *substitute* the following :—

"Superintendents of Excise (including the Personal Assistant to the mmissioner of Excise, the Superintendent, Government Central stillery, Nasik, and the Chief Account Officer of Excise).

29. Appointment shall be made—

(*a*) to not more than fifty per cent. of the posts by promotion of–

(*i*) persons who have been recruited direct to posts of Inspectors Group II, in accordance with clause (*c*) of rule 18-C in Appendix D and who have passed the examination prescribed by sub-rule (2), of rule 19 in the said Appendix ; or

(*ii*) Excise Inspectors in Group II who were recruited direct to Group II before the 25th March 1937, and who possess the educational qualifications prescribed in sub-clause (*ii*) of clause (*c*) of rule 18-C in Appendix D :

Provided that the post of Chief Account Officer of Excise may be filled by selection from among clerks in the Excise Department who are of approved merit and efficiency and who have had the requisite experience in account work.

Note.—Posts held by officers directly appointed as Superintendents shall be included in the number of posts to be filled as provided in this clause and shall be deemed to have been filled by promotion of officers recruited in accordance with clause (*c*) of rule 18-C in Appendix D ;

(*b*) to the remaining posts, by promotion of Excise Inspectors of approved merit and efficiency who have not been recruited in accordance with clause (*c*) of rule 18-C in Appendix D and who, unless exempted by Government, have passed the Departmental Examination prescribed for the Superintendents of Excise.".

(G.N., P.&S.D., No. 1586/34, dated the 3rd January 1942).

(Correction No. 19, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 124

ge 2, *Appendix C, Rules 26, 27 and 28*—

1) In rule **26** after the words "if he is not already so qualified" *insert* the owing, namely :—

'or does not hold the degree of B.Com. with Accountancy, or is not a graduate n griculture who has passed two papers on co-operation set for the examination or he award of the Government diploma in Co-operation and Accountancy."

2) In rule **27** after the words "Government diploma in Co-operation and countancy" *insert* the following, namely :—

'or the Government diploma in Co-operative Accountancy or B.Com. with ccountancy."

3) For rule **28**, *substitute* the following, namely :—

"**28.** Officers of the Bombay Co-operative Service shall be required to pass he language examinations in accordance with the prescribed rules. A direct ecruit shall be on probation for two years, and shall not be confirmed unless e passes the prescribed language examination or is exempted from passing it. n the event of a second failure, Government may, at their discretion, dispense vith his services or deal with him in such other manner as they deem fit."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 124, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

31. Under existing orders one out of every three vacancies is filled by direct appointment, the remaining two being filled by promotion from the subordinate ranks. This proportion is liable to alterations as circumstances demand.

BOMBAY REGISTRATION SERVICE.

Sub-Registrars, Bombay.

32. Appointments to these posts shall be made by the promotion of Inspectors of Registration and First Grade Sub-Registrars of proved merit and efficiency.

SECTION II—PROVINCIAL SERVICES UNDER THE CONTROL OF THE HOME DEPARTMENT.

BOMBAY CIVIL SERVICE (JUDICIAL BRANCH).

Assistant Judges (not being members of the Indian Civil Service).

33. Appointments shall be made by selection from among—

(*a*) Subordinate Judges,

(*b*) Members of the Executive Branch of the Bombay Civil Service,

(*c*) Persons qualified under section 254 (*2*) of the Government of India Act, 1935.

Rules to regulate the selection of Subordinate Judges for promotion to posts of Assistant Judges, their confirmation in those posts and their relative seniority as substantive Assistant Judges.

1. Selection of a Subordinate Judge for promotion to Assistant Judgeship shall be made from among Subordinate Judges of not less than ten years' standing, provided that in no case the age of a Subordinate Judge who is appointed for the first time as Assistant Judge shall exceed 45 years.

2. A select list of Subordinate Judges who are considered fit for appointment as Assistant Judges shall be prepared annually by Government in consultation with the Honourable the Chief Justice and Judges of the High Court and appointments shall be made in the order in which names stand on this list subject to the age limits mentioned in the following rules.

3. The selection shall be based on merit, but seniority on the list of Subordinate Judges shall be respected as far as possible.

4. Subject to rule 5, the names of Subordinate Judges placed on the select list shall be struck off the list as soon as the age of 46 years is reached, but the age limit shall not apply to Subordinate Judges who have officiated as Assistant Judges for a year or more and have given satisfaction.

5. The names of Subordinate Judges who have officiated as Assistant Judges for less than a year shall, on displacement, be retained on the select list after they reach the age of 46 years for as many months as they have acted and shall then be removed from the list, unless they shall then have officiated as Assistant Judges for a year or more and have given satisfaction.

6. When a Subordinate Judge officiating as an Assistant Judge has to revert to a Subordinate Judgeship before his junior officiating as an Assistant Judge for reasons unconnected with the former's fitness for the post, the former shall be deemed to have been officiating or acting as an Assistant Judge for the purpose of rule 4 and of rule 5 during the period in which he serves as a Subordinate Judge while his junior is officiating as an Assistant Judge.

7. As between Subordinate Judges on the select list, their seniority shall be governed by their order on such list irrespective of the dates upon which they may be first appointed to officiate as Assistant Judges.

8. In the case of Subordinate Judges confirmed as Assistant Judges, their seniority shall depend on the date of confirmation. But if the confirmation of any Judge is postponed for reasons unconnected with his fitness for the post, it shall be for the Government in consultation with the Honourable the Chief Justice and Judges to give him seniority above those who were below him in the select list but have been confirmed before him.

BOMBAY SUBORDINATE CIVIL JUDICIAL SERVICE.

34. This service consists of two divisions :—

I. Judges of the Courts of Small Causes at Poona and Ahmedabad.

II. Subordinate Judges.

I.—Judges of the Courts of Small Causes at Poona and Ahmedabad.

35. Appointments shall be made by nomination from among Subordinate Judges.

II.—Subordinate Judges.

36. Appointments shall be made by nomination.

(*i*) To be eligible for first appointment as a Subordinate Judge candidate must,

(*a*) be more than 21 and less than 30 years of age on the 30th April of the year in which the nomination is made ;

No. 72

s 34-35 Appendix C, Rule 36—

) After clause (*i*), *insert* the following new clause :—

"(*i-A*) Save as otherwise provided in clause (*i*), the provisions of rules **3** to **8**, and **12** shall, so far as may be, apply to a candidate for first appointment a Subordinate Judge."

) To clause (*ii*), *add* the following proviso :—

"Provided that a probationer may be exempted from passing the examination , at the time he applied for a Subordinate Judgeship, he was certified to have adequate knowledge of two of the three regional court languages in the Province Bombay."

(G. N., P. & S. D., No. 1586/34, dated the 16th August 1943.)

Correction No. 72 to The Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

(*b*) ordinarily have practised as an Advocate, or Pleader in the High Court of Bombay or in the Civil Courts subordinate thereto for at least 3 years, and either

(1) be a Bachelor of Laws of the University of Bombay, or

(2) have passed the examination for Pleaders held by the High Court, or

(3) have passed the Advocates' Examination conducted by the Bombay Bar Council, or

(4) have been admitted to the Bar of England, Northern Ireland, or Scotland, and

(*c*) have sufficient knowledge of one of the following regional languages of this Province—Gujarati, Marathi, or Kannada to enable him to speak, read, write, and translate with facility from the written character into English and *vice versa*.

(*ii*) Unless otherwise expressly directed, every appointment to the Judicial Branch of the Provincial Civil Service shall be probationary for two years in the Second Class of Subordinate Judges. On the expiry of that period, the probationer will be confirmed in the same class provided that—

(*a*) his work has been found satisfactory, and

(*b*) he has passed within the probationary period an examination according to the higher standard in one of the three regional Court languages in the Province of Bombay, viz., Gujarati, Marathi and Kannada, other than that of which he was certified to have adequate knowledge at the time he applied for a Subordinate Judgeship.

If he passes such examination after the expiry of the probationary period of two years, his confirmation will ordinarily have effect from the date of the passing of the examination ; it shall, however, be competent for Government, in consultation with the High Court, to confirm him with effect from the date on which his probationary period of two years expires if Government are satisfied that his failure to pass such an examination within the prescribed period was due to circumstances over which he had no control.

BOMBAY POLICE SERVICE.

Deputy Superintendents of Police.

37. Appointments shall be made either,—

(1) (*i*) by promotion of meritorious officers from the lower ranks of the District Police Force, or in exceptional cases from the cadre of Police Prosecutors, or

(*ii*) by direct recruitment.

Provided that seventy per cent. of the total number of appointments on the cadre of Deputy Superintendents of Police shall be filled by promotion from the lower ranks, and the remaining thirty per cent. by direct recruitment.

European Inspectors are eligible for promotion to the Deputy Superintendents' cadre. The number of appointments so made shall be strictly in proportion to the recognised European strength in the cadre of Inspectors.

Note.—"European Inspector", for the purposes of this rule, includes a person of pure European or mixed descent irrespective of his domicile.

(2) To be eligible for appointment by direct recruitment a candidate must—

(*a*) be not less than 22 nor more than 25 years of age at the date of appointment;

(*b*) be not less than 5 feet and 5 inches in height and have a chest measurement of not less than 33 inches deflated;

(*c*) possess a University degree; provided that in special cases Government may permit the selection of candidates who have passed the Intermediate Arts Examination or the Cambridge Senior Examination or obtained the Diploma of a Chiefs' College in the first or second division:

Provided that for special reasons, which must be recorded in each case, applications may be accepted from candidates who have reached the age of 20 years on the date of appointment and have passed either the School Leaving Certificate Examination of the University of Bombay or an equivalent examination.

(3) A selected candidate shall be attached to the Central Police Training School at Nasik for training. He will be on probation for a maximum period of three years from the date on which he joins the appointment. Within two years he must pass the prescribed tests in law, language, drill, equitation and such other tests as may be prescribed from time to time by the Inspector General of Police. When he has passed the prescribed tests, he will be attached to a district and be under practical training for a year. If a probationer fails to pass the prescribed tests within two years, or during the period of probation is guilty of misconduct, or shows inaptitude for police duties, his appointment shall be liable to cancellation.

BOMBAY JAIL SERVICE.

Non-I. M. S. Superintendents of Prisons.

38. These posts fall into two categories:

(*a*) Superintendents of Central Prisons.

(*b*) Superintendents of Prisons other than Central Prisons.

Appointments to posts included in (*a*) shall be made by selection of suitable officers included among (*b*). Appointments to posts included in (*b*) shall be made by promotion of meritorious jailors :

Provided that a suitable officer of the Bombay Medical Service may be appointed to any of these posts.

Note.—The post of the Governor of the Borstal School, Dharwar, is included in the cadre of Non-I. M. S. Superintendents of Prisons other than Central Prisons.

SECTION III—PROVINCIAL SERVICES UNDER THE CONTROL OF THE GENERAL DEPARTMENT.

BOMBAY MEDICAL SERVICE.

39. (1) The Medical Service is divided into Class I, Divisions (*i*) and (*ii*) and Class II.

(2) *Class I—Division (i)—Civil Surgeoncies and other posts of a similar nature served by a general cadre.*—Appointments to the cadre of this division shall be made from candidates possessing the degree of M.B.B.S., or other equivalent degree and in addition such higher qualifications—Indian or British—in Medicine or Surgery as imply fitness for the medical and surgical charge of a general hospital. Selected candidates will be on probation for two years, their confirmation in the service depending upon the professional efficiency displayed and their general conduct during that period. The candidates must not be more than 32 years of age, but candidates who are already in Class II, will not be subject to any age limit.

Six Civil Surgeoncies will normally be filled by promotion from class II, and of the remaining posts one-fourth will also be reserved for candidates in service in Class II.

(3) *Class I—Division (ii)—Posts filled by individual recruitment.*—All posts in this division shall be filled from candidates possessing the high special qualifications and experience considered essential for the performance of the duties attached to their respective posts. Officers already in service will be eligible for these appointments provided they possess the requisite qualifications. The age of candidates should not exceed 35 years. Both age and physical fitness will be taken into consideration in determining the relative merits of candidates. Selected candidates will be on probation for two years, their confirmation in the service depending upon their professional efficiency and general conduct.

40. Direct recruits upon appointment either in Division (*i*) or (*ii*) will be required to execute bonds* to serve for a period of five years and in default to forfeit the sum of Rs. 500 or such other amount as Government may from time to time prescribe.

**Note*—The recruit will be required to give one or more sureties for the amount of the penalty mentioned in the bond.

41. *Class II—Assistant Surgeons in charge of dispensaries or holding minor hospital and other appointments.—*

Appointments shall normally be made—

Substituted vide slip No. 20.

(1) (*a*) by nomination from among graduates of the Bombay University who have obtained the M.B.B.S. or a higher medical degree. In the case of candidates with the M.B.B.S. qualification their age on appointment shall not exceed 28 years and in the case of candidates possessing any of the higher qualifications specified below it shall not exceed 30 years :—

(*i*) M.D. or M.S. of any Statutory University.

(*ii*) F.R.C.S.
(*iii*) M.R.C.P. } England, Edinburgh and Ireland.

(*iv*) F.R.F.P. and S.—Glasgow.

(*v*) Any other post-graduate qualification for which it takes at least one academic year to qualify.

Other things being equal, preference will be given to medical graduates who have passed in the first class or who possess laboratory or X-Ray knowledge ;

(*b*) by promotion of meritorious subordinate medical service officers who have (*i*) obtained qualifications registrable in the United Kingdom, or (*ii*) been admitted as Members or Fellows of the College of Physicians and Surgeons, Bombay, or (*iii*) rendered at least 20 years' service and shown themselves to be possessed of exceptional attainments. One-fifth or 20 per cent. of the total number of posts in the Bombay Medical Service, Class II, shall normally be reserved for the promotion of Subordinate Medical Service officers, provided they possess the requisite qualifications. If a vacancy occurs in the rank of promoted officers, provided such vacancy reduces the strength of promoted officers to below 20 per cent. of the total number of Bombay Medical Service, Class II, officers, the vacancy shall be filled by the promotion of a Subordinate Medical Service Officer and if no suitable officer is available in the Subordinate Medical Service it shall be filled by a direct recruit.

Page In Inserted vide slip No. 73.

(2) Newly admitted officers of the Service will be on probation for two years and can only be confirmed after approved service.

(3) Direct recruits upon appointment will be required to execute bonds* to serve for a period of five years and in default to forfeit the sum of Rs. 500 or such other amount as Government may from time to time prescribe.

**Note.*—The recruit will be required to give one or more sureties for the amount o the penalty mentioned in the bond.

Page 38, Appendix C, Rule 41—

Substitute the following for the first sentence in clause 1 (*a*) of this Rule :—

" by nomination from among candidates possessing the M.B.B.S. degree of the Bombay University or any other qualification specified in the First or Second Schedule of the Indian Medical Council Act, 1933 ".

(G.N., P.&S.D., No. 1586/34, dated the 13th May 1940.)

(Correction No. 20, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

38, Appendix C—

clause (*b*)-of sub-rule (*1*) in rule 41 *insert* the following at the beginning namely :—

"In the case of Bombay Medical Service Class II (Men's Branch) also".

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 73 to The Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

No. 74

Page 39, Appendix C—

In rule **43**, after the word "Officers" *insert* the words, figures and brackets of the Bombay Medical Service Class II (Men's Branch)".

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 74 to The Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

Page 39, Appendix C, Rule 44—

Substitute the following rule for rule 44 :—

"**44.** (1) Appointment shall be made either by promotion of an Assistant Director of Public Health, or by selection from candidates possessing the following qualifications :—

(*a*) A medical qualification recognised by the Medical Council of India, as entitling the holder to practise medicine in India ; and

(*b*) One of the following :—

(1) The Diploma in Public Health of any statutory Indian or British University or the Royal Colleges of Physicians and Surgeons ; or

(2) One of the following degrees from any statutory Indian or British University :

(*i*) Doctor of Medicine (State Medicine).

(*ii*) Doctor of Science (Public Health).

(*iii*) Bachelor, Doctor or Master of Hygiene.

(2) No candidate shall be eligible for appointment by selection unless his name is entered on the register of the Bombay Medical Council.

(3) A direct recruit shall have not less than ten years' experience in a responsible post in the Health Department of any Local Body, or Government or an Indian State.

(4) The age of the direct recruit must not be more than 45 years at the date of his appointment.

(5) The selected candidate shall be on probation for two years.

(6) A direct recruit shall be required to pass, within the period of probation such test in Hindustani as may be prescribed by Government unless it is his mother-tongue or he has already passed such a test or an equivalent test before appointment, or, unless Government, by special order, exempts him from passing such test."

(G.N., P.&S.D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 21, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 22

Page 39, Appendix C—

After rule 47, *insert* the following new rule :—

Personal Assistant to the Director of Public Health.

" **47-A.** (1) Appointment shall be made by nomination from among candidates :—

(1) who are not more than 28 years of age at the date of appointment,

(2) whose names are included in the register of the Bombay Medical Council, and

(3) who possess a medical qualification recognised by the Medical Council of India, as entitling the holder to practise medicine in India, and any one of the following qualifications, namely :—

(*i*) a diploma in public health of an Indian or British University or of a College of Physicians and Surgeons,

(*ii*) the degree of Bachelor, Doctor or Master of Hygiene or of Doctor of Science (Public Health) or of Doctor of Medicine (State Medicine) of any Indian or British University.

(2) The selected candidate will be on probation for the first two years during which he will be required to pass such test in Hindustani as may be prescribed by Government unless it is his mother-tongue or he has already passed such test or an equivalent test before his appointment, or unless Government, by special order exempts him from passing such test."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 22, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Page 39, Appendix C—

(1) For rule **45** *substitute* the following namely :—

"**45** (1) Appointments to the posts of Assistant Directors of Public Health shall normally be made by nomination from among candidates who—

(1) have been registered under the Bombay Medical Act, 1912 and

(2) possess—

(*i*) a British Diploma in Public Health ; or

(*ii*) the degree of Bachelor of Hygiene of the Bombay University or the Diploma in Public Health of the Bombay or Calcutta University, provided that such candidates shall, in addition, possess previous experience of health administration in the service of Government, an Indian State, a district local board or a borough municipality ; or

(*iii*) such other diploma or diplomas as may be prescribed by Government from time to time.

(3) No candidate shall be more than 40 years of age on the last date prescribed for the submission of applications."

(2) In rule **47-A**, for sub-rule (1) *substitute* the following sub-rule namely :—

"Appointment shall be made by nomination from among candidates —

(*i*) who are not more than 40 years of age,

(*ii*) whose names have been registered under the Bombay Medical Act, 1912 and

(*iii*) who possess—

(*a*) a British Diploma in Public Health, or

(*b*) the degree of Bachelor of Hygiene of the Bombay University or the Diploma in Public Health of the Bombay or Calcutta University provided that such candidates shall in addition possess previous experience of health administration in the service of Government, an Indian State, a district local Board or a borough municipality ; or

(*c*) such other diploma or diplomas as may be prescribed by Government from time to time."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 75 to The Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

(4) Recruits will have to enter into an agreement prescribed by Government embodying the conditions of their service.

42. Officers will be required to pass two septennial examinations or to undergo such post-graduate courses as may be substituted for them.

43. Officers displaying marked ability will be placed upon a selected list for superior posts when they reach the 14th Year of their service. Appointments to superior posts will be made only from men on this list and according to merit and academical and professional qualifications. Inserted vide Slip No 74.

BOMBAY PUBLIC HEALTH SERVICE.

Substituted Vide Slip No. 21.

Director of Public Health (Non-I.M.S.).

44. Appointment shall be made either by promotion of an Assistant Director of Public Health or by selection from candidates possessing the following qualifications :—

The Candidate must possess a medical qualification recognised by the Medical Council of India as entitling the holder to practise medicine in India, and such diploma or diplomas in Public Health as may from time to time be prescribed by Government ; his name should also be on the register of the Bombay Medical Council. He should have not less than 10 years' experience in a responsible post in the Health Department of any local body or Government.

The age of direct recruits should be not more than 45 years.

Assistant Directors of Public Health.

45. Appointments shall normally be made by nomination from among candidates of not more than 28 years of age possessing (*i*) a qualification registrable under the Bombay Medical Act, and (*ii*) either a British Diploma of Public Health or such diploma or diplomas as may from time to time be prescribed by Government.

46. Selected recruits will normally be on probation for not less than two years. In the case of those who have rendered approved service as municipal or district health officers for two years or more the probationary period may be dispensed with, while in the case of those who prior to their selection have rendered approved service for at least one year as municipal or district health officers the period so served may be credited to their total service and included in their two years' probation.

47. During the probationary periods recruits will be required to pass tests in such regional languages other than their mother-tongue, as Government may in each case prescribe. Inserted vide Slip No. 2

SECTION IV—PROVINCIAL SERVICES UNDER THE CONTROL OF THE EDUCATIONAL DEPARTMENT.

BOMBAY EDUCATIONAL SERVICE.

48. There are two branches of the Educational Service, viz., the Collegiate Branch and the Administrative Branch. The personnel is divided into two classes, Class I and Class II.

49. Appointments shall be made either—

(*a*) by direct recruitment from among candidates possessing the qualifications specified in Rules 50 and 51 ; or

Substituted vide slip No. 125 (*b*) by promotion of officers already in the service of Government ; provided that seniority by itself shall not constitute a ground for preference.

50. To qualify for appointment by direct recruitment a candidate must be not less than 23 nor more than 30 years of age at the date of direct recruitment and should have had experience of teaching.

51. (1) For appointment by direct recruitment to Class I (Collegiate Branch), possession of a first class Honours Degree of a recognised Indian, British or Foreign University will ordinarily be required ; preference will be given to a candidate who has done research work of recognised merit and importance ;

(2) For appointment by direct recruitment to Class II (Collegiate Branch) a candidate must ordinarily possess a first class M.A. or a corresponding degree of a recognised Indian, British or Foreign University ;

(3) For appointment by direct recruitment to Class I (Administrative Branch), a candidate must ordinarily be an Honours Graduate of, and possess a degree in, or diploma of, education of a recognised Indian, British or Foreign University ;

(4) For appointment by direct recruitment to Class II (Administrative Branch), a candidate must be a Graduate of a recognised Indian, British or Foreign University and should ordinarily possess a degree in or diploma of education of a recognised University or Institution.

52. Upon appointment direct recruits will be required to sign bonds to serve Government for at least *two years* and in default to forfeit such amount as Government may from time to time prescribe. During this period recruits will be regarded as on probation and will be required to pass tests in such regional languages, other than their mother-tongue, as Government may in each case prescribe. Failure to pass these tests may entail cancellation of appointment.

No. 125

ge 40, Appendix C, Rule 49—

In clause (*b*) of this rule, for the words "the Service of Government" *substitute* e words "Service under the Government of Bombay."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 125, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

age40, Appendix C—

For rule 51 *substitute* the following namely :—

" 51. (1) For appointment by direct recruitment to the Bombay Ed
rvice, Class I (Collegiate Branch), a candidate must have a good degr
ombay University or an equivalent degree of a statutory Indian, British
niversity, and experience of teaching in a college affiliated to such a Un

(2) For appointment by direct recruitment to the Bombay Education
lass II (Collegiate Branch), a candidate must have a good degree of th
niversity or an equivalent degree of a statutory Indian, British
niversity.

(3) For appointment by direct recruitment to the Bombay Education
ass I (Administrative Branch), a candidate must have a good degree an
ploma or certificate in Educational Theory and Practice of the Bombay
an equivalent degree of a statutory Indian British or Foreign Univ
equate experience of teaching and educational administration.

(4) For appointment by direct recruitment to the Bombay Education
ss I (Administrative Branch), a candidate must be a graduate of th
iversity or of a statutory Indian, British or Foreign University and sh
ily possess a degree in or diploma of, education of the Bombay Unive
atutory Indian, British or Foreign University or the diploma of Ed
eco an or Foreign Institution."

N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

76 to The Bombay Civil Services Classificatio
uitment Rules, dated the 1st March 1944.)

Page 41, Appendix C, Rule 53—

Substitute the following rules for rule 53 :—

"**53.** (1) The Bombay Service of Engineers shall consist of two classes, namely, Class I and Class II.

BOMBAY SERVICE OF ENGINEERS, CLASS I.

(2) Appointments to the Bombay Service of Engineers, Class I, shall be made either—

(*a*) by nomination under sub-rule (3), or

(*b*) by promotion from the existing Bombay Service of Engineers or from the Bombay Service of Engineers, Class II.

(3) Appointments by nomination shall be made annually according to the guarantee contained in rule 53-A (hereinafter referred to in these rules as " the guarantee ") from among the students of the College of Engineering, Poona, who pass in the first class the Bombay University Examination for the degree of B.E. (Civil) held in the month of March or April immediately preceding the date of nomination.

(4) The candidates so recruited shall be appointed in the first instance as " Assistant Engineers (I) " on probation for two years. They may, thereafter, be confirmed by Government in these posts if favourably reported upon by officers under whom they may be serving.

(5) A candidate for appointment by nomination under sub-rule (3) must be above 21 and below 24 years of age on the 1st day of August immediately preceding the date of his appointment, provided that in the case of Muslim candidates and candidates belonging to the Intermediate and Backward Classes the maximum age limit shall be below 27 years. The candidate must satisfy the Public Service Commission that he possesses the requisite educational qualifications and character qualifying him for employment in the Bombay Service of Engineers, Class I.

(6) Every such candidate must possess sound mental and bodily health and must be free from any physical defect likely to interfere with the efficient performance of the duties of his office as a member of the Bombay Service of Engineers, Class I. A candidate who at the examination by a Medical Board fails to satisfy these requirements shall not be admitted to the Service.

(7) If the selection of candidates for appointment to the Bombay Service of Engineers, Class I, in accordance with sub-rule (3) fails to secure adequate representation to different communities, Government may require the Public Service Commission to recommend and arrange in order of preference such number of candidates as it may direct to be selected having regard to the community to which they belong or to such other considerations as it may direct.

(8) The candidates recommended under sub-rule (7) shall be from among the students of the College of Engineering, Poona, who pass in the first class the Bombay University Examination for the degree of B.E. (Civil) held in the month of March or April immediately preceding the date of nomination. If there are no such students, the selections

shall be made either from those who have passed in the first class in the immediately preceding two years from the College of Engineering, Poona, or from those who have passed in the first class in any year a degree examination in Civil Engineering of any other recognised University. The candidates so to be recommended must satisfy the Public Service Commission that they are in all respects suitable for appointment to the Bombay Service of Engineers, Class I.

(9) The provisions of sub-rules (4) to (6) shall apply to candidates recruited under sub-rule (7).

BOMBAY SERVICE OF ENGINEERS, CLASS II.

(10) Appointments to the Bombay Service of Engineers, Class II, shall be made either—

(*a*) by nomination under sub-rule (11), or

(*b*) by promotion from—

(*i*) the Bombay Subordinate Engineering Service,

(*ii*) permanent or temporary Supervisors, and

(*iii*) temporary Engineers appointed on annual sanction.

(11) Appointments by nomination shall be made annually according to the guarantee from among the students of the College of Engineering, Poona, who pass the Bombay University Examination for the degree of B.E. (Civil), held in the month of March or April immediately preceding the date of nomination.

(12) A candidate for nomination by direct recruitment under sub-rule (11) must be above 21 and below 24 years of age on the first day of August immediately preceding the date of his appointment; provided that in the case of Muslim candidates and candidates belonging to the Intermediate and Backward classes the maximum age limit shall be below 27 years. The candidate must satisfy the Public Service Commission that he possesses good character by producing such evidence as the Commission may require.

(13) Every such candidate must possess sound mental and bodily health and must be free from any physical defect likely to interfere with the efficient performance of the duties of his office as a member of the Bombay Service of Engineers, Class II. A candidate who at the examination by a Medical Board fails to satisfy these requirements shall not be admitted to the Service.

(14) Every such candidate if he is selected shall be required to serve in the first instance as a "candidate" for a period of one year. He shall then be appointed as a Deputy Engineer on probation for one year. He may, thereafter, be confirmed by Government in such appointment if favourably reported upon by the officers under whom he may be serving.

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(15) If the selection of candidates for appointment to the Bombay Service of Engineers, Class II, in accordance with sub-rule (11) fails to secure an adequate representation to different communities, Government may require the Public Service Commission to arrange and recommend in order of preference such number of candidates as it may direct to be selected with due regard to the community to which they belong or to such other considerations as Government may direct.

(16) The recommendation under sub-rule (15) shall be made from among the students of the College of Engineering, Poona, who have passed in any year the Bombay University Examination for the degree of B.E. (Civil) or from those who have passed in any year a degree examination in Civil Engineering of any other recognised University, The candidates so recommended must satisfy the Public Service Commission that they are in all respects suitable for appointment to the Bombay Service of Engineers, Class II.

(17) The provisions of sub-rules (12) to (14) shall apply to candidates recruited under sub-rule (15).

(18) Notwithstanding anything contained in sub-rule (11), until the guarantee begins to take effect in 1943, Government may make such number of appointments by nomination as it may fix from time to time from amongst persons, whether already in Government service or not, who were students of the College of Engineering, Poona, and who have passed the Bombay University Examination for the degree of B.E. (Civil) held in the month of March or April during the years 1935 to 1942. The provisions of sub-rules (12) to (14) shall apply to such appointments subject to such modifications as Government may direct in the case of any particular candidate or class of candidates.

53-A. (1) The guarantee for direct appointments to the Bombay Service of Engineers, Class I and Class II, is given to the students who enter the College of Engineering, Poona, in 1940 and onwards and pass the Bombay University Examination for the degree of B.E. (Civil) in 1943 and onwards. The first guaranteed appointments shall be made from those students who pass the said examination in 1943. The guarantee is given subject to such alterations as Government may deem necessary to make from time to time.

(2) *Bombay Service of Engineers, Class I.*—With effect from the year 1943, and by selection from amongst the students who pass in the first class the Bombay University Examination for the degree of B.E. (Civil) held in the month of March or April of the year concerned, one appointment shall be made annually to the Bombay Service of Engineers, Class I, in consultation with the Public Service Commission provided that the selected candidate fulfils the requirements regarding age-limit and physical fitness prescribed in sub-rules (5) and (6) of rule 53. The candidate who passes highest in the first class shall not be passed over unless he is unfit or considered unsuitable for reasons which shall be recorded by the Public Service Commission. The

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selected candidate shall only be appointed by Government subject to the requirements of sub-rules (7) and (8) of rule 53 in respect of adequate representation to different communities.

(3) In 1945 and every third year thereafter, a second appointment to the Bombay Service of Engineers, Class I, shall be made subject to the terms and conditions mentioned in sub-rule (2).

(4) In the event of there being no candidates who have passed in the first class in any particular year, the selection for appointment to the Bombay Service of Engineers, Class I, shall be made from the first class graduates of the preceding two years subject to the terms and conditions mentioned in sub-rule (2).

(5) *Bombay Service of Engineers, Class II.*—With effect from the year 1943, and by selection from amongst the students who pass the Bombay University Examination for the degree of B.E. (Civil), held in the month of March or April of the year concerned, two appointments shall be made annually to the Bombay Service of Engineers, Class II, in consultation with the Public Service Commission, provided that the selected candidates fulfil the requirements regarding age-limit and physical fitness prescribed in sub-rules (12) and (13) of rule 53 and provided further that, if necessary, one of the two appointments shall be reserved for candidates from the educationally backward communities and shall be filled according to sub-rules (15) and (16) of the said rule 53. Except when an appointment is reserved for candidates belonging to the educationally backward classes, consideration for appointment shall be taken up according to the order of merit in the examination.

(6) In 1944 and every third year thereafter, a third appointment shall be made subject to the terms and conditions mentioned in sub-rule (5)."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 23, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Page 41, Appendix C—

(1) In rule **53**,—

(i) in sub-rule (8) for the words beginning with " If there are no such students " and ending with " other recognised University " *substitute* the following namely :—

" If there are no such students, the selection shall be made in the following order of preference from the students who have passed in the first class—

(1) In the immediately preceding two years the Bombay University Examination for the degree of B.E. (Civil) held in the month of March or April from the College of Engineering, Poona, or

(2) in any year the Bombay University Examination for the degree of B.E. (Civil) held in the month of March or April from the Engineering College, Poona, or N. E. D. Civil Engineering College, Karachi, or

(3) in any year a degree examination in Civil Engineering of any other recognised University."

(ii) in sub-rule (16) for the words, figures and brackets beginning with " the recommendation " and ending with " recognised University " *substitute* the following namely :—

" The recommendation under sub-rule (15) shall be made in the following order of preference from—

(1) the students of the College of Engineering, Poona, who have passed in any year the Bombay University Examination for the degree of B.E. (Civil).

(2) those of the N. E. D. Civil Engineering College, Karachi, who have passed in any year the said examination, or

(3) those who have passed in any year a degree examination in Civil Engineering of any other recognised University, and ",

(iii) after the sub-rule (18) *insert* the following new sub-rule namely :—

" (19) The services of all direct recruits and of those promoted under clause (*b*) of sub-rule (10) and employed in Government service after the 25th May 1926 shall, if Government finds such a course necessary, at any time be liable to be lent to, or placed at the disposal of, a district local board."

(2) In rule **53-A**, for sub-rule (4) *substitute* the following namely :—

" (4) In the event of there being no suitable candidates who have passed from the College of Engineering, Poona, in the First class in any particular year, the selection for appointment to the Bombay Service of Engineers, Class I, shall be made, subject to the terms and conditions mentioned in sub-rule (2), in the following order of preference from—

(1) those who have passed in the first class in the immediately preceding two years the Bombay University Examination for the degree of B.E. (Civil) held in the month of March or April from the College of Engineering, Poona.

(2) those who have passed in the first class in any year the Bombay University Examination for the degree of B.E. (Civil) held in the month of March or April from the Engineering College, Poona, or the N. E. D. Civil Engineering College, Karachi.

(3) those who have passed in the first class in any year a degree examination in Civil Engineering of any other recognised University."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 77 to The Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

SECTION V—PROVINCIAL SERVICES UNDER THE CONTROL OF THE PUBLIC WORKS DEPARTMENT.

* BOMBAY SERVICE OF ENGINEERS.

Substituted vide Slip No 23.

(53-A) **53.** *Recruitment to the existing Bombay Service of Engineers has been stopped and the new Bombay Service of Engineers, Class I and II, which are to replace the Indian Service of Engineers and the existing Bombay Service of Engineers respectively are still to be formed and recruitment started to them. Recruitment rules for the new services are being framed and will be issued in due course.

GENERAL PROVINCIAL SERVICE.

B. Posts.

SECTION I—GENERAL PROVINCIAL SERVICE.

POSTS UNDER THE CONTROL OF THE REVENUE DEPARTMENT.

EXCISE.

Superintendent, Government Central Distillery, Nasik.

54. * * * * *

Chief Account Officer of Excise.

55. * * * * *

Chemist and Supervisor, Process Section, Government Central Distillery, Nasik.

56. * * * * *

VETERINARY.

Deputy Superintendent, Bombay City and Harbour Veterinary Department.

57. The post of Deputy Superintendent, Bombay City and Harbour Veterinary Department, will be filled by selection from amongst the members of the Subordinate Veterinary Service.

MISCELLANEOUS.

Assistant Superintendent of Stamps, Bombay.

58. Inserted vide slip *No 24 *
Substituted vide slip No 126.

Supervisor, Bombay Entertainments Duty Act.

59. Inserted vide slip No. 24. *

Superintendent, Bombay City Survey and Land Records Office.

60. * * * Inserted vide slip No 25. *

Page 42, Appendix C, Rules 58 and 59—

(1) Below the heading **" Assistant Superintendent of Stamps, Bombay,"** *insert* the following as rule 58, namely :—

" Appointment shall be made—

(*a*) by promotion of an officer of proved merit and efficiency from the Subordinate establishment in the Revenue or Stamp Offices under the Collector and Superintendent of Stamps, Bombay, or

(*b*) by nomination of an officer of proved merit and efficiency from among the First Grade Subordinate Registrars in the Registration Department of the Province of Bombay."

(2) Below the heading **" Supervisor, Bombay Entertainments Duty Act "** *insert* the following as rule 59, namely :—

" Appointment shall be made—

(*a*) by promotion of persons of proved merit and efficiency from the Subordinate Revenue Service of the Bombay Collectorate ; or

(*b*) by nomination of—

(*i*) persons of proved merit and efficiency already in the service of Government in any of the departments in the City of Bombay who possess the experience of revenue, administrative and executive work and have knowledge of the localities and local conditions of the City of Bombay ; or

(*ii*) persons possessing a degree of B.A., B.Sc., B.Com. or a higher qualification of a recognised University and qualifications necessary for administrative and executive work and knowledge of the localities and local conditions of the City of Bombay who are not less than 25 or more than 30 years of age at the date of appointment. The recruit shall be on probation for one year."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 24, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Page 42, Appendix C—

Insert the following as rule 60 :—

"Superintendent, Bombay City Survey and Land Records Office.

60. Appointment to the post of the Superintendent, Bombay City Survey and Land Records Office, shall be made either—

(*a*) by promotion of an officer of proved merit and efficiency in the Survey Department under the Collector of Bombay, holding a degree in Civil Engineering of a recognised Indian, British or foreign University and a diploma of the Chartered Surveyors' Institution of England or the degree of B.Sc. (Estate Management) of the University of London or B.A. (Estate Management) of the University of Cambridge, and possessing an intimate knowledge of the Collector's records ; or

(*b*) by nomination of an officer of the rank of Deputy Assistant Consulting Surveyor to Government of marked ability and of not less than five years' standing ; or

(*c*) by nomination of a person holding a degree in Civil Engineering of a recognised Indian, British or foreign University and a diploma of the Chartered Surveyors' Institution of England or the degree of B.Sc. (Estate Management) of the University of London or B.A. (Estate Management) of the University of Cambridge and possessing special knowledge and experience in survey and valuation work. Such person shall not be less than 21 and more than 30 years of age at the date of his selection and shall be on probation for two years."

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diploma of th

(G. N., P. & S. D., No. 1586/34, dated the 20th June 1941.)

(Correction No. 25, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 78

age 42, Appendix C—

For rule 60 *substitute* the following :—

"60. Appointment to the post of Superintendent, Bombay City Survey and and Records Office, shall be made either—

(*a*) by promotion of an officer of proved merit and efficiency in the Survey Department, under the Collector of Bombay, (1) holding a degree in Civil Engineering of a recognised Indian, British or Foreign University and (2) either (i) holding a diploma of the Chartered Surveyors' Institution of England or the degree of B.Sc. (Estate Management) of the University of London B.A. (Estate Management) of the University of Cambridge, or (ii) possessing

pecial knowledge of and experience in surveying, land tenures and valuation f real property and (3) possessing an intimate knowledge of the Collector's records ;

r

(*b*) by transfer of an officer of the rank of Deputy Assistant Consulting Surveyor o Government, of marked ability, holding a degree in Civil Engineering of a ecognised Indian, British or Foreign University, and of not less than five years' anding ; or

(*c*) by [redacted]ation of a person (1) holding a degree in Civil Engineering of a [redacted]an, British or Foreign University, and (2) either (i) holding a [redacted]e Chartered Surveyors' Institution of England or the degree of B.Sc. (Estate Management) of University of London or B.A. (Estate Management) of the University of Cambridge, or (ii) possessing special knowledge of and experience in surveying, land tenures and valuation of real property. Such person shall not be less than 25 and more than 35 years of age at the date of his selection. The person so nominated shall be on probation for two years."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 78 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

e 42, Appendix C—

For rule **58** *substitute* the following, namely :—

" **58.** Appointment shall be made,

(*a*) by nomination of an officer of proved merit and efficiency from the gazetted staff of the Registration Department in the Province of Bombay, or

(*b*) by promotion of an officer of proved merit and efficiency from the subordinate staff of the Stamp and Registration Departments."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 126, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

43, Appendix C—

for the words and figures "**Manager, Government Photo Zinco Press, Poona 61**" *substitute* the following namely :—

"**Manager, Government Photo Registry.**

"**61.** Appointment shall be made by selection from candidates who, if not already in Government service, shall be not less than 21 and not more than 25 years of age at the date of appointment. Candidates must possess a degree in science (in Physics and Chemistry) of the Bombay University or of a statutory Indian, British or Foreign University and must have sound organising business and administrative capacity necessary to run a large industrial concern. Preference will be given to candidates who have shown special aptitude for scientific research in photographic work. The selected candidate shall be on probation for one year."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

Correction No. 79 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

Page 43, Appendix C, Rules 62-64 and 66-68—

Substitute the following rules for rules 62, 63, 64, 66, 67 and 68 :—

" Chief Presidency Magistrate.

62. The appointment of the Chief Presidency Magistrate shall be made either by the nomination of a person of not more than 50 years of age and in accordance with sub-section (*2*) of section 254 of the Government of India Act, 1935, or by promotion from the Presidency Magistrates : provided that notwithstanding anything contained in this rule members of the Indian Civil Service shall be deemed eligible for nomination as Chief Presidency Magistrate.

Presidency Magistrates, Bombay (except the Chief Presidency Magistrate).

63. Appointments of Presidency Magistrates, other than the Chief Presidency Magistrate, shall be made by the nomination of persons of not more than 45 years of age from among practising Advocates of the High Court of Judicature of Bombay of not less than 5 years' standing.

Registrar, Presidency Magistrates' Court.

64. The appointment shall be made—

(*a*) by promotion from the subordinate establishment of the Chief Presidency Magistrate, Bombay, or

(*b*) by the nomination of a person of not more than 40 years of age, who—

(*i*) is either a Bachelor of Laws of the University of Bombay, or has passed the examination for Pleaders held by the High Court of Bombay, or the Advocates' examination conducted by the Bombay Bar Council, and

(*ii*) has practised for at least 3 years in a Criminal Court in the Province of Bombay, preferably in the City of Bombay.

SMALL CAUSE COURT JUDGES.

Chief Judge, Court of Small Causes, Bombay.

66. The appointment of the Chief Judge of the Small Causes Court, Bombay, shall be made either by the nomination of a person of not more than 50 years of age and in accordance with sub-section (*2*) of section 254 of the Government of India Act, 1935, or by promotion from the Judges of the Small Causes Court, Bombay. contd.

Judges, Court of Small Causes, Bombay (except the

67. Appointments of the Judges of the Small C. Bombay, other than the Chief Judge, shall be made by no. persons of not more than 45 years of age and in accordance following rules :—

(1) No person shall be appointed to be a Judge of the mall Causes Court, Bombay, unless he is (*a*) an advocate or a ney of the High Court at Bombay, or (*b*) a judge of a Court d vil Judicature of not less than 5 years' standing ; and

(2) of the persons so appointed to be Judges including the Ch Judge, not less than one-third shall be advocates of the High Cou at Bombay.

Registrar, Court of Small Causes, Bombay.

68. The appointment shall be made—

(*a*) by promotion from the subordinate establishment of the Small Causes Court, Bombay, or

(*b*) by the nomination of a person of not more than 40 years of age, who

(*i*) is either a Bachelor of Laws of the University of Bombay or has passed the examination for Pleaders held by the High Court of Bombay or the Advocates, examination conducted by the Bombay Bar Council, and

(*ii*) has practised for at least 3 years in a Civil Court in the Province of Bombay, preferably in the City of Bombay.'

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 26, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Manager, Government Photo Zinco Press, Poona.

F(Substituted vide Slip No 79.
subs 61. * * * * *

SECTION II—GENERAL PROVINCIAL SERVICE.

POSTS UNDER THE CONTROL OF THE HOME DEPARTMENT.

JUDICIAL.

MAGISTRATES.

Substituted vide Slip No 26.

Chief Presidency Magistrate.

62. The appointment of the Chief Presidency Magistrate shall be made either by nomination in accordance with sub-section (2) of section 254 of the Government of India Act, 1935, or by promotion from the Presidency Magistrates; provided that notwithstanding anything contained in this rule members of the Indian Civil Service shall be deemed eligible for nomination as Chief Presidency Magistrate.

Presidency Magistrates, Bombay (excluding the Chief Presidency Magistrate).

63. Appointments of Presidency Magistrates, other than the Chief Presidency Magistrate, shall ordinarily be made by nomination from among practising Advocates of the High Court of Judicature of Bombay of not less than 5 years' standing.

Registrar, Presidency Magistrates' Court.

64. Appointments shall be made—

(*a*) by promotion from the subordinate establishment of the Chief Presidency Magistrate, Bombay, or

(*b*) by nomination ordinarily of persons possessing legal qualifications.

City Magistrates and Resident Magistrates.

65. Appointments to the posts of City Magistrates and Resident Magistrates shall be made by selection from among Deputy Collectors or Mamlatdars.

SMALL CAUSE COURT JUDGES.

Chief Judge, Court of Small Causes, Bombay.

66. The appointment of the Chief Judge, Small Causes Court, Bombay, shall be made either by nomination in accordance with sub-section (2) of section 254 of the Government of India Act, 1935, or by promotion from the Judges of the Small Causes Court, Bombay.

Judges, Court of Small Causes, Bombay (excluding the Chief Judge).

Substituted vide Slip No. 26.

67. Appointments of Judges of the Small Causes Court, Bombay, shall be made by nomination and in accordance with the following rules :—

(1) No person shall be appointed to be a Judge of the Small Cause Court, Bombay, unless he is—

(*a*) an advocate or attorney of the High Court at Bombay, or

(*b*) a judge of a Court of Civil Judicature of not less than 5 years' standing ; and

(2) of the persons so appointed to be Judges, including the Chief Judge, not less than one-third shall be advocates of a High Court.

Registrar, Court of Small Causes, Bombay.

Substituted Vide Slip No. 26.

68. Appointment shall be made—

(*a*) by promotion from the subordinate establishment of the Small Causes Court, or

(*b*) by nomination from among candidates who must ordinarily be Advocates of the High Court.

POLICE.

Superintendents of Police, Bombay City.

69. Appointments shall be made by promotion of deserving officers from the subordinate ranks of the Bombay City Police Force.

Superintendent, Finger Print Bureau.

70. Appointment shall be made by promotion from among the Manager, Experts and Searchers serving in the Finger Print Bureau in the Province of Bombay (including Bombay City).

Police Surgeon, Bombay.

71. This post is included in the Bombay Medical Service, Class I, Division II, and appointment to it shall be made either by selection from among officers of the Medical Department or by direct recruitment. Candidates for appointment to this post must possess the degree of M.B.B.S. or other equivalent degree and in addition special qualifications and experience in connection with police and medico-legal work. Candidates recruited direct must not be more than 35 years of age.

MISCELLANEOUS.

Administrator General and Official Trustee.

72. Appointment to this post shall be made by the Governor of Bombay in consultation with the Chief Justice of the High Court from among candidates who are either—

(*a*) Barristers, or

(*b*) Advocates or Attorneys enrolled by the High Court of Bombay.

Candidates who are above 45 years of age will not ordinarily be eligible.

No. 127

Page 45, Appendix C, Rules 75 and 77—

For the words "Government Service" occurring in these rules *substitute* tl words "Service under the Government of Bombay."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 127, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

45, *Appendix C*—

After rule **77** *insert* the following heading and new rule namely :—

" Superintendent of Jail Industries.

77-A. (1) Appointment to the post shall be made either :—

(*a*) by promotion from among members of the staff of the Jail Department with the requisite qualifications, or

(*b*) by transfer of a person with the requisite qualifications from among the staff of the Department of Industries, or

(*c*) by nomination from among candidates with the requisite qualifications who are not less than 25 or more than 35 years of age on the date on which the appointment is made. The upper age limit may be relaxed in the case of well qualified and experienced candidates.

(2) To be eligible for appointment a candidate must :—

(*a*) possess a degree or diploma in mechanical or electrical engineering, or in textile technology of a recognised University, College or Institution. Preference will be given to a candidate having knowledge of and experience in the technology and manufacture of cotton and woolen textile in addition,

(*b*) have at least seven years' practical experience in industry or in the Jail or Industries Departments and of which he must have spent at least three years in a responsible supervisory post calling for organising ability and capacity for handling labour,

(3) Unless the selected candidate has a working knowledge of a regional language of the Province other than his mother-tongue, he shall be required to pass such tests as may be prescribed by Government in a regional language (such language not being his mother-tongue) within 18 months of appointment."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

Correction No. 80 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

No. 128

ge 46, Appendix C—

After rule **79** *insert* the following heading and rule :—

" Assistant Bio-Chemists in the Haffkine Institute, Bombay.

80. Appointment shall be made (i) either by promotion of subordinate officers of e Haffkine Institute of proved merit and efficiency or (ii) by nomination from hong candidates who possess a post-graduate degree of a recognised University Bio-Chemistry or Organic Chemistry or Physical Chemistry, or in the alternative, ve a degree in Medicine with a degree in Chemistry of a recognised University. addition, candidates should have research experience with evidence of original rk of merit in Physiological Chemistry or nutrition for not less than two years, quired after the post-graduate degree or in the case of Medical Graduates after king the degree in Medicine and Chemistry. Direct recruits shall not be more an 30 years of age. The selected candidates shall be on probation for two years d will be confirmed if their work is found to be satisfactory."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 128, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

No. 27

Page 46, Appendix C, Rule 78—

(1) *Delete* the words " except the appointment of Resident Medical Officer, Cama and Albless Hospitals, Bombay, which is a tenure and non-pensionable appointment ", the words " except the post of Resident Medical Officer, Cama and Albless Hospitals, Bombay " and the words and brackets " (except a recruit to the post of Resident Medical Officer, Cama and Albless Hospitals, Bombay) " occurring in this rule.

(2) *Delete* rules 80 and 81 together with their headings.

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 27, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Assistant Backward Class Officers (Settlements).

73. Appointments shall ordinarily be made by nomination from among Mamlatdars.

Oriental Translator to Government.

74. Appointment to the post shall be made—

(*a*) by promotion from the staff of the Oriental Translator to Government, or

(*b*) by direct recruitment from among persons who are not more than 33 years of age at the date of appointment.

The selected candidate must possess a degree of a recognised University and must be proficient in at least two of the five principal languages of the Province (Marathi, Gujarati, Kannada, Hindustani and Urdu).

Public Relations Officer. Substituted vide Slip No. 127.

75. Appointment to the post shall be made by selection from among persons who possess a degree of a recognised University and are not more than 33 years of age at the date of appointment. Preference will be given to persons having journalistic experience. The age limit of 33 years will not apply to persons who are already in Government service at the date of appointment. for 75/77

Inspector of Certified Schools.

76. (1) Appointment shall be made either—

(*a*) by nomination from among candidates who are not less than 30 years of age at the date of appointment and who possess a University degree and have some experience of educational social work, or

(*b*) by promotion of meritorious members of the staff of the Backward Class Officer who possess the qualifications prescribed in clause (*a*).

(2) Preference will be given to persons who hold a Diploma or a certificate of some recognised course of social training in addition to the qualifications specified in sub-rule (1).

Inserted vide Slip No. 80.

Superintendent, Yeravda Industrial School.

Page A **77.** (1) Appointment shall be made by selection, and not by promotion. Persons already in Government service shall, however, be eligible for selection.

(2) A candidate for the appointment must not be less than 23 or more than 30 years of age ; the upper age limit shall not, however, apply to persons already in Government service. A candidate must possess a first class Master's degree of an Indian University and have a good games and University Training Corps record. He must also have teaching or institutional experience.

SECTION III—GENERAL PROVINCIAL SERVICE.

POSTS UNDER THE CONTROL OF THE GENERAL DEPARTMENT.

Deleted vide Slip No. 27

MEDICAL DEPARTMENT.

78. All posts under this category are substantive and pensionable appointments except the appointment of Resident Medical Officer, Cama and Albless Hospitals, Bombay, which is a tenure and non-pensionable appointment. Appointments shall be made either by selection or by promotion from Officers already in service, provided they possess the prescribed qualifications.

Direct recruits to posts included in this service except the post of Resident Medical Officer, Cama and Albless Hospitals, Bombay, will upon appointment be required to execute bonds to serve for a period of five years and in default to forfeit the sum of Rs. 500 or such other amount as Government may from time to time prescribe.

Recruits (except a recruit to the post of Resident Medical Officer, Cama and Albless Hospitals, Bombay) will have to enter into an agreement prescribed by Government embodying the conditions of their service.

Inserted vide Slip No 128.

Chemical Analyser to Government.

79. Appointment shall be made from among candidates who are registered graduates in Medicine and possess a diploma of the Institute of Chemistry of London or other qualification in Chemistry such as being a graduate in Science with Chemistry as principal subject, with experience in analytical chemistry and in practical toxicology. The age of the candidates should not exceed 35 years in the case of direct recruits. The selected candidate will be on probation for two years, his confirmation in service depending upon his professional efficiency and general conduct.

Assistant Medical Officer, Cama and Albless Hospitals, Bombay.

80. Appointment shall be made from among female candidates possessing the degree of M.B.B.S., or a higher medical degree with Hospital experience including senior resident responsibility and adequate practice of major surgery. Candidates must have administrative ability and tact. The age of candidates should not exceed 30 years in the case of direct recruits. The selected candidate will be on probation for two years, her confirmation in service depending upon her professional efficiency and general conduct.

Resident Medical Officer, Cama and Albless Hospitals, Bombay.

81. Appointment shall be made from among female candidates who are graduates of the Bombay University, having obtained the M.B.B.S., or a higher medical degree and whose age at the date of appointment does not exceed the limit prescribed in the case of candidates for admission to Bombay Medical Service Class II. The selected candidate will be on probation for one year, her confirmation in the appointment depending upon her professional efficiency and general conduct.

For rule **82-A**, *substitute* the following, namely :—

"**82-A.** Appointment shall be made by selection from among candidates who—

(*a*) are not more than 45 years of age at the date of appointment,

(*b*) have passed the Acharya examination of the Benares University or have secured an equivalent qualification [i.e. *Ayurvedacharya* of the All-India Ayurved Vidyapeeth, Lahore, Parangat of the Tilak Maharashtra Vidyapeeth, Poona, *H. P. I. M.* (Ayurved), Government Board of Examiners in Indian Medicine, Madras, *M.A.M.S.*, the J. B. Astang Ayurved College, Calcutta, or *M.A.M.S.*, the Vishwanath Ayurved Mahavidyalaya, Calcutta.]

(*Note.*—A title granted without examination will not be accepted as a qualification.)

(*c*) have a good knowledge of English and Hindi.

(*d*) have been connected with a teaching institution for about 10 years.

(*e*) have had administrative experience.

The possession of an allopathic qualification in addition to the qualifications prescribed above is desirable.

The selected candidate must have registered himself under the Bombay Medical Practitioners' Act, 1938. In special cases, this requirement may be waived. He shall be on probation for two years, his confirmation in service depending upon his professional efficiency and general conduct."

Lecturer in Rasa Shastra and Nighantoo, Rambilas Anandilal Podar Medical College (Ayurvedic).

"**82-A1.** (1) Appointment shall be made by nomination from among candidates who—

(*a*) are not more than 30 years of age at the date of appointment ;

(*b*) are Matriculates of a recognised university ;

(*c*) have passed the highest examination (Ayurvedacharya) of the Benares Hindu University or have obtained an equivalent qualification [e.g., Ayurvedacharya of the All-India Ayurved Vidyapeeth, Lahore, Parangat of the Tilak Mahavidyapeeth, Poona, H.P.I.M. (Ayurved) of the Government Board of Examiners in Indian Medicine, Madras, M.A.M.S. of the J. B. Astang Ayurved College, Calcutta, or the Vishwanath Ayurved Mahavidyalaya, Calcutta] ;

(*Note.*—A title granted without examination will not be accepted as a qualification.)

(*d*) have teaching experience in Rasa Shastra and Nighantoo in an Ayurvedic institution recognised by the Government of Bombay and experience in an Ayurvedic pharmacy attached to such Ayurvedic institution* for about 5 years.

The possession of an Allopathic qualification, in addition is desirable.

(2) The selected candidate must have registered himself, under the Bombay Medical Practitioners' Act, 1938. In a special case, this requirement may be waived.

(3) He shall be on probation for two years, his confirmation depending upon his professional efficiency and general conduct.

(4) The holder of the post shall be debarred from private practice of any kind.

*The following institutions are recognised for training :—

1. Ayurvedic College, Benares Hindu University.
2. Ayurved Mahavidyalaya, Poona.
3. Government Indian Medical School, Madras.
4. J. B. Astang Ayurved College, Calcutta.
5. Vishwanath Ayurved Mahavidyalaya, Calcutta."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 129, The B. C. S. C. & R. Rules, dated the 1st August 1944.)

Page 47, Appendix C—

(1) After rule 82 *insert* the following namely :— Substituted vide Sl. No. 129.

"Principal, Rambilas Anandilal Podar College and Superintendent, Mahadevi Anandilal Podar Hospital, Bombay.

82-A. Appointment shall be made by selection from among candidates who—

(1) are not more than 45 years of age at the date of appointment,

(2) possess a qualification registrable under the Bombay Medical Practitioners' Act, 1938,

(3) after having studied Ayurved at an established institution for not than six years, have passed the Acharya examination of the Benares Unive or have secured an equivalent qualification such as *Ayurved-acharya* of All-India Ayurved Vidyapith, Lahore, or *Parangat* of the Tilak Maharas Vidyapith, Poona,

(4) have a good knowledge of English and Hindi,

(5) have been connected with a teaching institution for about 10 yea

(6) have had administrative experience.

The possession of an allopathic qualification in addition to the qualificat prescribed above shall be considered an additional qualification. The sele candidate shall be on probation for two years, his confirmation in service depen upon his professional efficiency and general conduct.

Senior Organic Chemist at the Haffkine Institute, Bombay.

82-B. The post shall be filled by nomination from among candidates posses the M.B.c., or a higher degree in Organic Chemistry of a recognised Indian, Br or Foreign University. Candidates shall have (i) post-graduate trainin not less than three years in the synthesis and analysis of organic compo and (ii) research experience in the synthesis of organic compounds of med value for not less than three years after taking a post-graduate degree, evidence of original work of merit. Candidates with experience of che and biological testing of drugs for not less than one year in a recognised labor will be preferred, other qualifications being equal. Candidates shall be not than 35 years of age. This age limit may be relaxed in the case of a h qualified candidate with special experience. The selected candidate will b probation for two years and will be confirmed if his work is found to be satisfacto

(2) In rule **83**, after the words "additional qualification" *add* the words figures "Direct recruits shall not be more than 45 years of age on the date of appo ment.

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 81 to the Bombay Civil Services Classification a Recruitment Rules, dated the 1st March 1944.)

No. 28

Page 47, Appendix C, Rule 83—

Substitute the following for rule 83 :—

" Director of Industries.

83. Appointment shall be made by direct recruitment. Persons who are already in Government service shall also be eligible. The qualifications shall be those enumerated in paragraph 25 of the Report of the Industries Committee (Bombay), 1926-27, viz., candidates should possess good general knowledge, commonsense, and tact, and have business sense (i.e. the capacity of appreciating the technical features of industries in their bearing on commercial possibilities and the ability to form conclusions as to the commercial soundness of a scheme worked out by a technical expert), power of organization, familiarity with the practical handling of economic questions and local knowledge. Preference shall be given to a candidate who is an expert in any industrial branch. Possession of a degree of M.E. in Electrical or Mechanical Engineering or a degree of M.Sc., or M.Sc. Tech. in Chemical Engineering or Industrial Chemistry or a higher degree of a recognised University shall be considered an additional qualification."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 28, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 130

Page 47, Appendix C, Rule 83—

For the words "Government Service" occurring in this rule, *substitute* the words "Service under the Government of Bombay."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 130, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

Lecturers in Bacteriology and Pathology at the B. J. Medical Schools, Poona and Ahmedabad.

82A-82-B. Inserted vide Slip No. 81.

82. Appointments shall be made from candidates possessing the degree of M.B.B.S. of the Bombay University or of any other recognised University or a higher medical degree with either the D.P.H. or special training and practical experience in Bacteriology and Pathology. The candidates must also have experience in the teaching of these subjects. The age of candidates should not exceed 35 years in the case of direct recruits. The selected candidates will be on probation for two years, their confirmation in service depending upon their professional efficiency and general conduct.

INDUSTRIES.

(i) CLASS I.

Director of Industries.

Substituted vide Slip No. 28

83. Appointment shall be made either by direct recruitment or from candidates already in Government Service. The qualifications enumerated in paragraph 25 of the Report of the Industries Committee (Bombay), 1926-27 (reproduced below), should be considered in making this appointment :—

"It is apparent that Government will need to exercise special care in selecting their Director of Industries. The recommendation of the Industrial Commission on the subject of the qualifications required for a Director of Industries was as follows :—

'These include, in the first place, business sense, *i.e.*, the capacity of appreciating the technical features of industries in their bearing on commercial possibilities, and the ability to form conclusions as to the commercial soundness of a scheme worked out by a technical expert; the power of organisation; familiarity with the practical handling of economic questions; and local knowledge. If such a man be also an expert in any industrial branch, this will be a great advantage. Men of the above type may be found either in Government service or among the commercial community. Officials will probably be somewhat deficient in their appreciation of the business aspect of industrial propositions and in their capacity for business management. Those of them who do not possess technical knowledge will be unable to add to or improve the suggestions of their technical staff, and it is not likely that they will be able to initiate new industrial proposals. Non-officials may or may not possess expert technical knowledge; but they are less likely to have wide local knowledge, while the best men among them may not be willing to accept the comparatively limited prospects of Government service. Our remarks in this chapter have special reference to the initial appointments which will give rise to the greatest difficulty. Later

on, Directors will be provided from the Imperial Industrial Service, if our proposals in Chapter XXII be adopted. For the first appointments, power of organisation must be recognised as a factor of special importance. If, then, a properly qualified industrialist or business man is not forthcoming, the balance of advantage in these cases is in favour of the selection of the Director from one or other of the existing services.'

We accept this as indicating on general lines the qualifications required. But we wish also to make it clear that in our opinion the most essential qualifications for a Director of Industries are general knowledge, commonsense, and tact. Technical qualifications are most desirable, but without these essentials a Director of Industries can hardly be a success."

Substituted vide Slip No 82. **Deputy Director of Industries.**

84. Appointment to the post shall be made by nomination from among candidates who are graduates of a recognised University in mechanical or electrical engineering or technical chemistry with not less than 10 years of practical experience in workshops and factories for about 5 of which they shall have held responsible executive and administrative positions. Knowledge of technical educational and apprentice systems will be an advantage. Candidates shall not be more than 40 years of age at the date of appointment.

(ii) CLASS II.

Industrial Engineer.

85. Appointment to the post shall be made by nomination from among candidates who are graduates of a recognised University in Mechanical Engineering with not less than 10 years' practical Industrial Engineering experience and who are not more than 35 years of age at the date of appointment.

Industrial Chemist.

86. Appointment shall be made by nomination from among candidates who are graduates in technical chemistry of a recognised University, have specialised in some branch of Industrial Chemistry and have had subsequent industrial experience and who are not more than 35 years of age at the date of appointment.

Principal, R. C. Technical Institute, Ahmedabad.

87. Appointment shall be made by nomination from candidates who should have (*a*) completed the full textile course in a recognised technical college, (*b*) mill experience of not less than three years and (*c*) teaching experience of not less than three years. A candidate must be of not more than 35 years of age at the date of appointment.

No. 82

Page 48, Appendix C—

For rule **84** *substitute* the following namely :—

"Appointment to the post shall be made by nomination from among candidate who are graduates of a recognised University in mechanical or electrical engineerin or technical chemistry with not less than two years' practical experience in workshop and factories acquired after graduation. The candidates must have held, subse quent to the workshop experience, for not less than four years, responsible executiv and administrative positions in industrial or commercial concerns or Governmer Departments dealing in commercial and industrial matters.

Knowledge of technical, educational and apprentice systems will be an advantage Candidates shall be not more than 40 years of age."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 82 to the Bombay Civil Services Classification an Recruitment Rules, dated the 1st March 1944.)

No. 132

Page 49, Appendix C—

After rule **91** *insert* the following heading and rule, namely :—

" Leather Expert and Superintendent, Leather Working School, Bandra.

91-A. (1) Appointment shall be made (*i*) by promotion or (ii) by nomination of candidates who are not more than 35 years of age on the date of appointment and who

(*a*) have received a good general education ;

(*b*) possess a degree or diploma of any of the following recognised leather working institutions :—

Government Leather Working School, Cawnpore.
Government Leather Working School, Meerut.
Government Leather Working School, Allahabad.
Leather Working School, Agra.
Government Leather Working School, Calcutta.
Tirhut Technical Institute, Muzaffarpore.
Ranchi Industrial School, Ranchi.
Bombay Government Leather Working School.

Such other leather working institutions in India or abroad as may be recognised by the Government of Bombay from time to time ;

(*c*) have had practical experience of at least five years in a well-known boot or leather goods manufacturing concern ;

(*d*) have had teaching experience of at least 5 years in any of the leather working institutions mentiond in clause (*b*).

(2) The selected candidate shall be on probation for one year. He shall be able to read, write and speak at least two regional languages of the Province of Bombay but a candidate who does not possess this qualification shall be required to pass examinations according to the Lower Standard in two regional languages of the Province within three years of his appointment. Failure to pass the examinations may entail cancellation of the appointment."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 132, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

Page 49, Appendix C, Rule 91—

For the heading **" Tanning Expert "** *substitute* the heading **" Tanning Expert and Superintendent of the Tanning Institute "** and below the heading so substituted *insert* the following as rule 91, namely :—

" Appointment shall be made by nomination from among candidates who have (*a*) sound general education and one of the diplomas or degrees specified below, (*b*) practical experience in a responsible position for not less than five years in modern methods of flaying, preserving and tanning and finishing of hides and skins, and (*c*) a working knowledge of one of the regional languages of this Province :—

(1) A diploma in the ' Manufacture of Leather ' of the Government Leather Trades Institute, Madras, awarded by that Institute up to 1929.

(2) A diploma of the Bengal Tanning Institute, Calcutta.

(3) A diploma in ' Leather Technology ' of the Leather Department, Sir Harcourt Butler Technological Institute, Cawnpore, awarded by that Institute up to 1933.

(4) A diploma in the Advanced Course of the Government Tanning Institute, Khar (Bandra).

(5) A degree or diploma of a recognised institution in the United Kingdom or United States of America of the standing of the following institutions :—

(*i*) The Leather Department of the University of Leeds, United Kingdom.

(*ii*) The Leather Sellers' Company's Technical College, London, S.E. 1.

(*iii*) Leather Department, Northampton Technical School, Northampton, United Kingdom.

Teaching experience shall be considered an additional qualification. Candidates must not be more than 45 years of age at the date of appointment."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 30, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 29

Page 49, Appendix C, Rule 90—

Insert the following as rule 90 below the heading "**Fishers Officer**" :—

"Appointment shall be made by nomination from candidates w are Science graduates of a recognised University with Zoology as the special subject. The candidate should further have specialised in sore branch of marine fisheries and must as far as possible have practicl experience of marine and fresh water including the shell fisheris extending over a period of not less than 5 years. He must furthi know one of the regional languages of the Province. A candidate mut be of not more than 35 years of age at the date of appointment."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 29, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 83

Page 49, Appendix C—

In rule **89,** for clause (*b*) *substitute* the following namely :—

" (*b*) by promotion of selected Inspectors of Weights and Measures in the Depa ment of Industries who have not less than six years' experience."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 83 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

No. 131

Page 49, Appendix C, Rule 88—

For the words " Government Service " occurring in this rule, *substitute* the words " Service under the Government of Bombay."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 131, The B. C. S. C. & R. Rules, dated the 1st August 1944.)

Substituted vide Slip No 81.

Personal Assistant to the Director of Industries.

88. Appointment shall be made by nomination from candidates who should have (*a*) good University education and (*b*) not less than ten years' actual experience of administrative and routine work preferably in a Government office. The candidate must possess considerable experience of office drafting work. Legal training will be considered an additional qualification. Candidates who are not already in Government service must not be over 35 years of age at the date of appointment.

Warden and Assistant Wardens of Weights and Measures.

89. Appointments to these posts shall be made either—

(*a*) by direct recruitment from among candidates who should be not more than 30 years of age at the date of appointment and who possess the following qualifications :—

(i) a first or second class degree in Engineering (Mechanical or Electrical) or in Physics and Mathematics of a recognised University ;

Note.—Candidates having both an Engineering and Physics degree shall be preferred.

(ii) three years' practical workshop experience especially in connection with verification and stamping of weights and measures ;

(iii) knowledge of at least one regional language of the Province ;

or

Substituted vide Slip No. 83.

(*b*) by promotion of selected members of the staff of the Department of Industries who possess the qualifications prescribed in (*a*) above.

Fisheries Officer.

90. * * Inserted vide Slip No 99

Tanning Expert.

91. * * * *

92. Direct recruits to Classes I and II will normally be on probation for one year after which they will be confirmed if Government are satisfied as to their efficiency and general conduct. The probationary period may, however, be further extended by one year, if considered necessary by Government.

MISCELLANEOUS.

Superintendent, Government Printing and Stationery.

93. * * * *

Managers of Government Presses.

94. * * * *

TOWN PLANNING AND VALUATION DEPARTMENT.

Consulting Surveyor to Government.

95. Appointment shall ordinarily be made by the nomination of a candidate who—

(i) is a fully qualified Chartered Surveyor, and

(ii) possesses special knowledge and experience in Valuation and Town Planning :

Provided that Government may, in exceptional cases, fill the post by the promotion of an Assistant Consulting Surveyor to Government or other Senior Officer of the Department even though he may not possess the qualifications specified above.

Assistant Consulting Surveyor to Government.

96. For appointment to the post of Assistant Consulting Surveyor to Government a candidate must ordinarily—

(i) be a Fellow of the Surveyors' Institution (F. S. I.),

(ii) have at least 10 years' experience of work connected with Town Planning and Valuation, and

(iii) be a Bachelor of Engineering (Civil) of any recognised Indian or foreign university :

Provided that Government may in exceptional circumstances fill the post by promotion of an officer of the Town Planning and Valuation Department even though he may not possess the qualifications prescribed above.

Deputy Assistant Consulting Surveyor and Senior Assistant to the Consulting Surveyor to Government.

97. Vacancies shall ordinarily be filled by—

(*a*) promotion from the Subordinate Town Planning and Valuation Service of persons who have taken the degree of B.E. (Civil) ;

(*b*) by nomination of candidates who are graduates in Civil Engineering of a recognised University of not less than 7 years' standing.

No. 133

Page 51, Appendix C, Rule 98-A—

For the words "Government Service" occurri
"Service under the Government of Bombay."

(G. N., P. & S. D., No. 1586/34, date

(Correction No. 133, The B. C.
dated the 1st Augus

No. 84

Page 51, Appendix C—

(1) After rule **98-A** *insert* the following rule namely :—

"Superintendents in the Office of the Director of Public Instruction—

98-B. Appointments of Superintendents in the office of the Director of P Instruction shall be made either (*a*) by transfer of suitable officers in the Bo Educational Service Class II, in the cadres of (*i*) Personal Assistants to Educat Inspectors, (*ii*) Deputy Educational Inspectors and (*iii*) Administrative Off or (*b*) by promotion purely on merit, of (*i*) members of the clerical staff i office of the Director of Public Instruction, (*ii*) members of the inspe or teaching branch of the Bombay Subordinate Educational Service and members of the Upper Division of the Bombay Secretariat Subordinate Se with experience of work in one or more branches of the General and Educati Departments dealing with educational matters and with a total service of s than 10 years in those Departments."

For the heading "Teacher of Poster-Designing and Commercial rule **99-A** *substitute* the following namely :—

Superintendent, Commercial Art Section."

After rule **103** *insert* the following namely :—

Professor of Architecture and Design.—

-A. (1) Appointment shall be made either by promotion of the Assista sor of Architecture or by nomination. To be eligible for appointment ation a candidate must—

be not more than 40 years of age on the date of appointment ;

be an Associate or Fellow of the Royal Institute of British Architect

have standing of not less than ten years as a practising Architect ;

have had previous teaching experience in a recognized school of Arc

nce shall be given to a candidate who has received training in a recognis Architecture in England or America.

e selected candidate shall be on probation for two years during whi hall be required to pass such test either in Hindustani or in one of t anguages of the Province, as may be prescribed by Government, unle , the examination in which he is required to pass, is his mother-tongu eady passed such a test or an equivalent test before appointment."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

No. 84 to the Bombay Civil Services Classification and Recruitment Rule, dated the 1st March 1944.)

Page 51, Appendix C—

In section IV below the heading "Posts under the control of the Educational Department" *insert* the following heading and rule, namely :—

"**EDUCATION.** Substituted vide S.I.P. 733

Inserted vide S.I.P. No. 84.

Director of Kannada Research.

(98-B) **98-A.** Appointment shall be made by selection from among candidates who must—

(*a*) possess the degree of Master of Arts of a recognised Indian, British or foreign University ;

(*b*) be experts in one of the following groups :

(*i*) Karnatak History, including Epigraphy, Numismatics and Archæology.

(*ii*) Kannada Language and Literature, and Dravidian Philology ;

(*c*) be well-known scholars strong in Sanskrit, Kannada and Prakrit languages ;

(*d*) have produced research publications of approved merit in the field of history and epigraphy ; and

(*e*) possess a fair knowledge of, and comparative information about, the history and language of Aryans in India.

Candidates are also expected to be conversant with the schools of religion and philosophy of the Karnatak. A knowledge of one more Dravidian language shall be considered as an additional qualification.

Candidates, if not already in Government service, must be not less than 23 and not more than 30 years of age on the date of appointment."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 31, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Page 51, Appendix C, Rules 102 and 103—

Below the headings "**Director, Sir J. J. School of Art**" and "**Deputy Director, Sir J. J. School of Art**" *insert* the following as rules 102 and 103, respectively, namely :—

"**102.** (1) Appointment shall be made either by promotion or by nomination. To be eligible for appointment by nomination a candidate must—

(*i*) not be less than 35 or more than 40 years of age on the date of appointment,

(*ii*) be a practising artist of recognised merit,

(*iii*) have a good general education, including a good knowledge of English,

(*iv*) possess first class artistic qualifications in painting and design, or sculpture,

(*v*) have a general knowledge of the various crafts, and have specialised in at least one particular craft, and

(*vi*) have had teaching experience and also administrative experience preferably as Principal of a recognised School of Art.

Preference shall be given to a candidate who has travelled abroad extensively and acquired a wide outlook.

(2) The selected candidate shall be on probation for two years during which period he shall be required to pass such test either in Hindustani or in one of the regional languages of the Province, as may be prescribed by Government, unless the language, the examination in which he is required to pass, is his mother tongue, or he has already passed such a test or an equivalent test before appointment.

103. (1) Appointment shall be made either by promotion or by nomination. To be eligible for appointment by nomination a candidate must—

(*i*) not be less than 30 or more than 38 years of age on the date of appointment, and

(*ii*) possess—

(*a*) first class artistic qualifications in painting and design, or sculpture,

(*b*) a thorough knowledge of at least one artistic craft,

(*c*) teaching and administrative experience, and

(*d*) an adequate knowledge of English and a good general education.

(2) The selected candidate shall be on probation for two years during which period he shall be required to pass such test either in Hindustani or in one of the regional languages of the Province, as may be prescribed by Government, unless the language, the examination in which he is required to pass, is his mother tongue, or he has already passed such a test or an equivalent test before appointment."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 33, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Teacher of Poster-Designing and Commercial Art.

99-A. (1) Appointment shall be made either by promotion or by nomination. To be eligible for appointment by nomination a candidate must—

(*i*) not be less than 23 or more than 30 years of age on the date of appointment.

(*ii*) possess a Diploma in Drawing and Painting of the Government of Bombay or a diploma awarded after five years' course in Drawing and Painting by any other recognised Government Art Institution in India or a Diploma of the Royal College of Art, London, and a practical knowledge of Commercial Art in all its branches as well as actual practical experience in a Commercial Art Studio.

(*iii*) possess a good general education and an adequate knowledge of English, and

(*iv*) be an efficient organiser and a capable lecturer and demonstrator.

(2) The selected candidate shall be on probation for two years during which period he shall be required to pass such test either in Hindustani or in one of the regional languages of the Province, as may be prescribed by Government, unless the language, the examination in which he is required to pass, is his mother tongue, or he has already passed such a test or an equivalent test before appointment.

Teacher of Normal Class.

100. (1) Appointment shall be made either by promotion or by nomination. To be eligible for appointment by nomination a candidate must—

(*i*) not be less than 23 or more than 30 years of age on the date of appointment,

(*ii*) possess—

(*a*) the Diploma in Drawing and Painting or the Art Master's Certificate of the Sir J. J. School of Art, Bombay,

(*b*) a good general education and an adequate knowledge of English, and

(*c*) sufficient experience of teaching drawing and painting.

Preference shall be given to a candidate acquainted with the technique of the various crafts.

(2) The selected candidate shall be on probation for two years during which period he shall be required to pass such test either in Hindustani or in one of the regional languages of the Province, as may be prescribed by Government, unless the language, the examination in which he is required to pass, is his mother tongue, or he has already passed such a test or an equivalent test before appointment.

Teacher of Drawing.

100-A. (1) Appointment shall be made either by promotion or by nomination. To be eligible for appointment by nomination a candidate must—

(*i*) not be less than 23 or more than 30 years of age on the date of appointment,

(*ii*) possess—

(*a*) the Diploma in Drawing and Painting or the Art Master's Certificate of the Sir J. J. School of Art, Bombay.

(*b*) a good general education and an adequate knowledge of English, and

(*c*) sufficient experience of teaching drawing and painting.

(2) The selected candidate shall be on probation for two years during which period he shall be required to pass such test either in Hindustani or in one of the regional languages of the Province, as may be prescribed by Government, unless the language, the examination in which he is required to pass, is his mother tongue, or he has already passed such a test or an equivalent test before appointment.

Assistant Professor of Architecture.

101. (1) Appointment shall be made either by promotion or by nomination. To be eligible for appointment by nomination a candidate must—

(*i*) not be less than 23 or more than 30 years of age on the date of appointment,

(*ii*) be a practising architect and an Associate of the Royal Institute of British Architects or possess such other qualifications as may be prescribed by Government,

(*iii*) possess a good general education and an adequate knowledge of English, and

(*iv*) possess sufficient experience of teaching.

(2) The selected candidate shall be on probation for two years during which period he shall be required to pass such test either in Hindustani or in one of the regional languages of the Province, as may be prescribed by Government, unless the language, the examination in which he is required to pass, is his mother tongue, or he has already passed such a test or an equivalent test before appointment.

(G. N., P. & S. D., No. 1586/34, dated 3rd January 1942.)

(Correction No. 32, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Inserted vide Slip No. 31

98. Candidates selected for appointments to the Provincial Service in the Town Planning and Valuation Department will be on probation for one year in the first instance after which they will be confirmed if Government are satisfied as to their efficiency and general conduct. The probationary period may, however, be further extended by one year, if considered necessary by Government.

SECTION IV—GENERAL PROVINCIAL SERVICE.

POSTS UNDER THE CONTROL OF THE EDUCATIONAL DEPARTMENT.

Substituted vide Slip No. 32.

EDUCATION (ART).

Superintendent, Reay Art Workshops.

99. For appointment to the post of Superintendent, Reay Art Workshops, a candidate must possess a certificate, diploma or degree certifying that the candidate has undergone a regular course of training in a craft, has got sufficient experience of teaching a craft and knows and writes English tolerably well, and has good general education.

Substituted vide Slip No. 32.

Teacher of Drawing and Teacher of Normal Class.

100. For appointments to the Teaching posts of (1) Teacher of Drawing and (2) Teacher of Normal Class, a candidate must possess a Diploma in Drawing and Painting, or an Art Master's certificate issued by the School of Art and must have sufficient experience of teaching in drawing and painting.

Substituted vide Slip No. 32.

Assistant Professor of Architecture.

101. For appointment to the post of Assistant Professor of Architecture a candidate must be a practising architect and an Associate of the Royal Institute of British Architects or possess such other qualifications as may from time to time be determined by Government. The candidate must have a sound knowledge of English.

Director, Sir J. J. School of Art.

102. * Inserted vide Slip No. 33.

Deputy Director, Sir J. J. School of Art.

103. Inserted vide Slip No. 33. *

SECTION V—GENERAL PROVINCIAL SERVICE.

POSTS UNDER THE CONTROL OF THE PUBLIC WORKS DEPARTMENT

Substituted vide Slip No 34

Electrical Branch.

(104-A)(104-B) **104.** Appointments shall be made either by selection or by promotion. A candidate for appointment in this branch must ordinarily be a Corporate Member of the Institution of Electrical Engineers, England, or a B.E. (Electrical) of a recognised University and must be qualified as regards his training and practical experience as laid down in rule 4 of the Indian Electricity Rules, 1937.

Public Health and Mechanical Branch.

105. Appointments to posts in this Branch shall be made either by selection or by promotion. For appointment to any of these posts a candidate should be required to be a Fellow or Member of the Royal Sanitary Institute, an Associate of the Institute of Sanitary Engineers, or a Member or Associate Member of the Institution of Mechanical Engineers, and must also have had at least five years' practical experience in the execution of Sanitary and Mechanical Works. He must have passed one of the following examinations :—

(1) *Oxford.*—B.A., with Honours in the Engineering Science Final Honours School.

(2) *Cambridge.*—B.A., with Honours in Mechanical Science Tripos.

(3) *St. Andrews.*—B.Sc. in Engineering.

(4) *Glasgow.*—B.Sc. in Engineering.

(5) *Edinburgh.*—B.Sc. in Engineering.

(6) *Dublin.*—B.A.I. (ordinary or with Honours in Engineering).

(7) *Durham.*—B.Sc. in Civil, Mechanical or Electrical Engineering or in Naval Architecture (Honours or ordinary degree).

(8) *London.*—B.Sc. (Internal degree) in Engineering, ordinary or with Honours [not including the B.Sc. in Engineering (Mining) or the B.Sc. in Engineering (Metallurgy)]. The similar external degree is also accepted, provided it is recognised by the Institution of Civil Engineers as exempting the holder from Sections A and B of the A.M.I.C.E. examination.

(9) *Victoria University* (*Manchester*).—B.Sc. in Engineering (Honours degree or ordinary degree obtained in and after 1925). B.Sc. Tech. in Mechanical or Electrical Engineering (Higher course degree or Ordinary course degree with a first division pass in the final examination).

(10) *Birmingham.*—B.Sc. in Civil, Mechanical or Electrical Engineering (Honours or ordinary degree).

(11) *Liverpool.*—B.Eng. in Civil, Mechanical, Electrical or Marine Engineering or Naval Architecture (Honours or ordinary degree).

(12) *Leeds.*—B.Sc. in Civil, Mechanical or Electrical Engineering (Honours or ordinary degree).

Page 52, Appendix C, Rule 104—

For rule 104 together with its heading "**Electrical Branch**" *substitute* the following, namely :—

"**Electrical Engineer to Government.**

104. The post shall be filled either by the nomination of a direct recruit or by the promotion of an officer holding a lower post in the Electrical Circle. A direct recruit must not be more than 45 years of age at the date of appointment, and must be a full Member of the Institution of Electrical Engineers, England. He must satisfy the requirements of rule 4 of the Indian Electricity Rules, 1937, i.e., he must have had at least 5 years' practical experience in an electrical or mechanical engineering workshop or electrical power station and, after acquiring such experience, he must have been regularly engaged for a period of at least 10 years (instead of 5 years as laid down in rule 4 of the Indian Electricity Rules, 1937), in the practice of electrical engineering.

(6) Dublin—B.A.I. (ordinary or with Honours in Engineering. Electrical).

(7) Durham—B.Sc. in Electrical Engineering (Honours or ordinary degree).

(8) London—B.Sc. (Internal degree) in Engineering (Electrical) ordinary or with Honours. Similar external degree is also accepted, provided it is recognised by the Institution of Electrical Engineers (London), as exempting the holder from the technical—sections of the A.M.I.E.E. examination.

(9) Victoria University (Manchester)—B.Sc. in Engineering (Electrical) (Honours degree or ordinary degree obtained in and after 1925). B.Sc. Technical in Electrical Engineering (Higher Course degree or ordinary course degree with a first division pass in the final examination).

(10) Birmingham—B.Sc. in Electrical Engineering (Honours or ordinary degree).

(11) Liverpool—B.Eng. in Electrical Engineering (Honours or ordinary degree).

(12) Leeds—B.Sc. in Electrical Engineering (Honours or ordinary degree).

(13) Sheffield—B.Eng. in Electrical Engineering (Honours degree or ordinary degree with a First Class in the Final Examination).

(14) Bristol—B.Sc. in Electrical Engineering (Honours or ordinary degree).

(15) University of Wales—B.Sc. in Electrical Engineering.

(16) National University of Ireland—B.E. (Electrical).

(17) Queen's University of Belfast—B.Sc. in Engineering (Electrical).

(18) Universities in India."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

Correction No. 34, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Executive Engineer, Electrical Division and Electrical Inspector, Bombay Province.

104-A. The post shall be filled either by the nomination of a direct recruit or by the promotion of an officer holding a lower post in the Electrical Circle. A direct recruit must not be more than 35 years of age at the date of appointment and must be either a Corporate Member of the Institution of Electrical Engineers, England, or a Graduate with electrical engineering subjects of a University mentioned in the schedule appended to rule 104-B. He must satisfy the requirements of rule 4 of the Indian Electricity Rules, 1937, i.e., he must have had at least 5 years' practical experience in an electrical or mechanical engineering workshop or electrical power station, and, after acquiring such experience, he must have been regularly engaged for a period of at least 5 years in the practice of electrical engineering.

Deputy Engineers.

104-B. The posts shall be filled either by the nomination of direct recruits or by the promotion of Supervisors in the Electrical Circle. A direct recruit must not be more than 32 years of age at the date of appointment. He must be a Graduate Member of the Institution of Electrical Engineers, England or a B.E. (Electrical) or a holder of an equivalent degree of a recognised University mentioned in the schedule below, or a diploma holder in the electrical engineering of the College of Engineering, Poona, or of the Victoria Jubilee Technical Institute, Bombay, provided the diploma was obtained prior to 1935. After having obtained the above qualifications, the candidate must have been regularly engaged for 6 years in the practice of electrical engineering out of which at least 2 years must have been spent in practical work in an electrical or mechanical workshop or an electrical power station. He must have a fair knowledge of overhead distribution and electrical installation works and also experience in estimating. The Deputy Engineer for lift inspections must have had at least 2 years' experience in the erection and maintenance of electric lifts.

Schedule.

List of Universities, the degrees in Electrical Engineering of which are recognised by Government :—

(1) Oxford—B.A. with Honours in the Engineering Science Final Honours School (with Electrical Engineering).

(2) Cambridge—B.A., with Honours in Mechanical Science Tripos (with Electrical Engineering).

(3) St. Andrews—B.Sc. in Engineering (Electrical).

(4) Glasgow—B.Sc. in Engineering (Electrical).

(5) Edinburgh—B.Sc. in Engineering (Electrical).

Page 53, Appendix C—

After rule 107, *insert* the following namely :—

" Soil Physicist.

108. Appointment shall be made either by nomination, or by promotion f the subordinates serving in the Public Works Department.

(1) To be eligible for appointment by nomination, a candidate must—

(*a*) be not more than 30 years of age on the date of appointment ;

(*b*) possess the degree of M.Ag. or M.Sc. (Agri.) of the University of Bom or a post-graduate degree in Agriculture or Science (Agriculture) of a recogn University.

Preference will be given to candidates who have acquired practical experienc Soil Physics and Soil Chemistry after obtaining the degree mentioned in clause (

The selected candidate shall be on probation for one year.

(2) To be eligible for appointment by promotion, a candidate must—

(*a*) be of proved merit and efficiency ;

(*b*) have special aptitude for research work in Soil Physics and Soil Chemistry ;

(*c*) have had at least ten years' practical experience as a Classifier or as an officer in charge of a Research Laboratory.

Mechanical Assistant in the Office of the Consulting Public Health Engineer to Government.

108-A. Appointment shall be made either—

(1) by direct recruitment from among candidates who shall be not more than 35 years of age on the date of appointment and possess the following qualifications :—

(*a*) a degree in Mechanical Engineering of a recognised University ;

(*b*) two years' practical training in a recognised workshop ; and

(*c*) further practical experience of not less than four years in (*i*) workshop practice and water works, (*ii*) carrying out tests of steam, crude oil and electrically driven pumping plant, and (*iii*) estimating and erection of machinery ;

or

(2) by promotion from among subordinates of proved merit and efficiency serving in the Public Works Department who have had practical experience of not less than ten years in (*i*) workshop practice and water works, (*ii*) carrying out test of steam, crude oil and electrically driven pumping plant and (*iii*) estimating and erection of machinery.

A candidate who is directly recruited shall be on probation for one year and shall be confirmed only if his work is reported to be satisfactory."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 85 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944).

Inserted vide Slip No. 35 No. 85.

Page 53, Appendix C, Rule 108—

Delete Rule 108 and the heading above it.

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 35, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

more than thirty-five years of age at the date of appointment and shall have had practical experience in engineering combined with sound technical or collegiate training or, if selected from the Inspection staff, shall ordinarily have completed at least ten years' service in the department. Inspectors in the department shall be eligible if they possess the necessary training and experience. When the post is filled by direct recruitment, the recruit will be required to pass the colloquial test in Hindustani in accordance with the rules prescribed by Government for language examinations.

Senior and Junior Inspectors of Factories.

Substituted vide Slip No. 86.

110. Appointments to the posts of Senior Inspectors shall be made either by promotion of Junior Inspectors or by selection from among candidates of not less than 25 and not more than 30 years of age at the date of appointment. Appointments to the posts of Junior Inspectors shall be made by selection from among candidates of not less than 25 or not more than 30 years of age at the date of appointment. Candidates must possess good general education and ability to write good English and must have had engineering or factory experience.

111. Recruits will be on probation for the first two years during which they will be required to pass the colloquial test in Hindustani and language examinations in accordance with the rules prescribed by Government for these examinations.

Lady Inspector of Factories.

112. Appointment to the post of Lady Inspector of Factories shall be made by selection from among candidates who are not less than 25 and not more than 30 years of age at the date of appointment and who possess a medical degree not lower than the M.B., B.S. degree of the Bombay University or its equivalent and in addition possess practical training or experience of not less than three years in a hospital or similar institution. A candidate shall have adequate knowledge of at least one of the recognised languages of the Province of Bombay, preferably of Marathi. Marriage shall be a disqualification for appointment. Selected candidates will be on probation for the first two years during which they will be required to pass the colloquial test in Hindustani in accordance with the rules prescribed by Government for language examinations.

Certifying Surgeons, Factories Department, Bombay and Ahmedabad.

113. (1) Appointment to the post of Certifying Surgeon, Bombay, or Certifying Surgeon, Ahmedabad, shall be made by selection either from among persons employed in the Bombay Medical Service, Class II, or

(13) *Sheffield.*—B.Eng. in Civil, Mechanical or Electrical Engineering (Honours degree or ordinary degree with a First Class in the Final Examination).

(14) *Bristol.*—B.Sc. in Civil or Mechanical Engineering (Honours or ordinary degree).

(15) *University of Wales.*—B.Sc. in Civil, Mechanical or Electrical Engineering.

(16) *National University of Ireland.*—B.E.

(17) *Queen's University, Belfast.*—B.Sc. in Engineering.

Note.—The above degrees will be accepted only if taken after three years' study and the passing of the regular examinations in the several Universities.

106. In addition to the qualifications mentioned above, a candidate for appointment to the post of a Boring Engineer must ordinarily have had a large amount of practical experience in the management of deep borings for artesian water supplies and should have a thorough knowledge of rotary, " Calix ", or similar boring plant and of the percussive system of drilling in alluvial soils and should have acquired his knowledge by actual work for five years previous to his appointment.

Temporary Engineers on Annual Sanction.

107. Temporary Engineers on annual sanction shall be appointed by selection from among candidates possessing the educational qualifications required for appointment to the Bombay Service of Engineers, Class I and II, but no age limit is prescribed in their case. Their services will, if Government find such a course necessary, be liable to be lent to or placed at the disposal of the District Local Boards.

Deleted vide S/iP No. 35,

Manager, Development Department Chawls.

~~**108.** The appointment shall be made by selection from candidates possessing such qualifications necessary for administrative and executive work as Government may, at the time of filling the appointment, prescribe.~~

SECTION VI—GENERAL PROVINCIAL SERVICE.

Posts under the Control of the Political and Services Department.

Chief Inspector of Factories.

109. Appointment to the post of Chief Inspector of Factories shall be made by selection from candidates available in India. Candidates must be of good address and education and not less than thirty and not

No. 86.

Page 54, Appendix C—

(1) For rules **110** and **111** and the heading thereto *substitute* the following namely :—

" Senior Inspectors of Factories—

110. Appointment to the posts of Senior Inspectors shall be made by promotion Junior Inspectors of Factories.

Junior Inspectors of Factories—

111. Appointments to the posts of Junior Inspectors shall be made either by promotion of Inspectors of notified factories or by selection from among candidates of not less than 25 and not more than 30 years of age at the date of appointment. Candidates must possess an engineering or a science degree of a recognised University and ability to write good English and must have had sound experience of engineering or factory work. They shall also have a general knowledge of the principles of sanitation.

Note.—The expression " notified factories " occurring in this rule and in rule 111-A means factories as contemplated by section 5 of the Factories Act, 1934 (XXV of 1934).

Inspectors of Notified Factories—

111-A. Appointments to the posts of Inspectors of Notified Factories shall be made by selection from among candidates of not less than 24 or more than 26 years of age at the date of appointment. Candidates must possess a degree in engineering or science of a recognised University and have practical experience of factory work and a general knowledge of the principles of sanitation."

(2) *Delete* Rule **112** and the heading thereto.

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 86 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944).

from among candidates possessing the qualifications prescribed in sub-rule (2).

(2) When the appointment is not made from among the medical officers in the Bombay Medical Service, Class II, it shall be made by selection from among candidates of not less than 25 and not more than 30 years of age who possess a medical degree not lower than the M.B.,B.S. degree of the Bombay University or its equivalent and in addition possess Public Health qualifications or practical training or experience of not less than three years in the Public Health Department or in a hospital or a similar institution.

(3) Selected candidates, except those belonging to the Bombay Medical Service appointed after the 1st September 1938, will be on probation for the first two years during which they will be required to pass the colloquial test in Hindustani in accordance with the rules prescribed by Government for language examinations.

Inspector under the Payment of Wages Act.

114. Appointments shall be made by selection from among candidates of not less than 25 and not more than 30 years of age at the date of appointment. Candidates must have liberal education with special qualifications and sound experience in weaving.

Recruits will be on probation for the first two years during which they will be required to pass the colloquial test in Hindustani and language examinations in accordance with the rules prescribed by Government for these examinations.

Chief Inspector of Steam Boilers and Smoke Nuisances.

115. Appointment to the post of Chief Inspector of Steam Boilers and Smoke Nuisances shall be made by selection from amongst candidates of good address and education who shall be not less than 30 and not more than 35 years of age at the date of appointment.

A candidate—

(*i*) must possess a Board of Trade certificate of competency of the extra first class and must have served as an Engineer and Ship Surveyor under the British Board of Trade for not less than four years or have had experience of boiler insurance inspection work or of consulting engineering work in connection with the inspection of boilers;

(*ii*) have had good experience in design and construction of land boilers and engines and possess up-to-date knowledge of steel works and boiler works practice; and

(*iii*) be competent to take sole technical control and management of a department the duties of which are inspection of all land boilers and steam pipes throughout the Province of Bombay. He must be fully conversant with boiler construction formulæ and be able to advise Government in keeping boiler rules and regulations up-to-date and in matters connected with the examination of engineers and boiler attendants and with inspection of smoke nuisances. Inspectors in the Department shall be eligible if they possess the necessary training and experience.

When the post is filled by direct recruitment, the recruit will be required to pass the colloquial test in Hindustani in accordance with the rules prescribed by Government for language examinations.

Inspectors of Steam Boilers and Smoke Nuisances.

116. Appointments to the posts of Inspectors shall be made by selection from among candidates of not less than 25 or not more than 30 years of age at the date of appointment, who are not more than 5 feet and 11 inches in height, nor too stout to enter comfortably the man-hole of the boiler. A candidate must possess good general education and ability to write good English. He must either—

(*a*) have served an apprenticeship of four years as a mechanical engineer or engine fitter in an engineering workshop where steam engines and boilers are built or repaired ; or

(*b*) have completed a full course in an engineering college or technical institution and holds its diploma in mechanical engineering.

After completing his apprenticeship or technical course, he must have had three years' further experience as a practical engineer in the design, construction, repair and maintenance or working of steam engines and boilers.

Other qualifications being equal, preference will be given to those holding certificates of—

(1) competency under the Merchant Shipping Act or the Bombay Boiler Inspection Act ; or

(2) proficiency under the Bombay Boiler Rules.

In addition, candidates may be required to undergo a short practical examination and a written test to be conducted by the Bombay-Sind Public Service Commission.

117. Recruits will be on probation for the first two years during which they will be required to pass the colloquial test in Hindustani in accordance with the rules prescribed by Government for language examinations.

No. 36

Page 56, Appendix C, Rule 116—

For the words " under the Merchant Shipping Act or the Bombay Boiler Inspection Act " occurring in this rule, *substitute* the words and figures " as engineers under the British Merchant Shipping Act, 1894, or the Indian Merchant Shipping Act, 1923 ".

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 36, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Page 51, Appendix C—

Substitute the following for rules 99, 100 and 101 together with their headings, namely :—

"Superintendent, Reay Art Workshops.

99. (1) Appointment shall be made either by promotion or by nomination. To be eligible for appointment by nomination a candidate should—

(*i*) not be less than 23 or more than 30 years of age on the date of appointment,

(*ii*) possess—

(*a*) a certificate, diploma or degree to the effect that he has undergone a regular course of training in one or more crafts,

(*b*) a good general education and an adequate knowledge of English, and

(*c*) sufficient experience of teaching at least one craft.

Preference shall be given to a candidate acquainted with the technique of the various crafts.

(2) The selected candidate shall be on probation for two years during which period he shall be required to pass such test either in Hindustani or in one of the regional languages of the Province, as may be prescribed by Government, unless the language, the examination in which he is required to pass, is his mother tongue or he has already passed such a test or an equivalent test before appointment.

No. 134

Page 57, Appendix C, Rule 119-A—

For the words " Government Service " occurring in this rule, *substitute* th
" Service under the the Government of Bombay. "

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 134, The B. C. S. C. & R, Rules,
dated the 1st August 1944.)

No. 87.

Page 57, Appendix C—

(1) For rule **118** *substitute* the following namely :—

"**118.** Appointment shall be made by promotion or transfer or by selection fr amongst candidates possessing such qualifications as Government may prescrit

(2) *Renumber* Rule **119-A** as sub-rule (1) of that rule and after sub-rule (1) renumbered *add* the following new sub-rule namely :—

"(2) the officers so appointed shall be on probation for two years during whic period they shall be required to pass the colloquial test in Hindustani and regiona language examinations in accordance with the rule prescribed by Governmen for these examinations."

(3) After rule **119-A** *insert* the following namely :—

"**Labour Welfare Officer, Bombay.**

119-B. (1) Appointment to the post of Labour Welfare Officer, Bomba shall be made either—

(*a*) by selection from among candidates who, unless they are already Government service, are not more than thirty years of age at the date of appoi ment and who possess a degree in Arts or Commerce of a re ognised Universit

Preference shall be given to candidates who have undergone training in so and recreational work or have experience of social work amongst the labour classes ; or

(*b*) by promotion from among the subordinate members of proved merit the office of the Labour Welfare Department or of the Labour Office w possess a degree in Arts or Commerce of a recognised University.

(2) The selected candidate shall be on probation for a period of two years a during this period he shall be required to pass the colloquial test in Hindusta and an examination according to the lower standard in Marathi, unless eith language is his mother-tongue or he has passed an examination of equal standa therein."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

Correction No. 87 to the Bombay Civil Services Classification and Recruitmen Rules, dated the 1st March 1944).

No. 37

Page 57, Appendix C—

Insert the following as rule 119-A :—

"District Labour Officers and Assistant Labour Officers, Bombay.

119-A. Appointments to the posts of District Labour Officers and Assistant Labour Officers, Bombay, shall be made either—

(*a*) by selection from among candidates who, unless they are already in Government service, are not more than twenty-six years of age at the date of appointment and who possess a degree in Arts or Commerce of a recognised University, preference being given to candidates who possess experience of social work amongst the labouring classes or as Labour Officers, or

(*b*) by promotion from among the subordinate members of proved merit of the Labour Office, the office of the Labour Officer, Bombay, or the office of the Labour Welfare Department, who possess a degree in Arts or Commerce of a recognised University."

(G. N., P. & S. D., No. 1586/34, dated the 6th March 1941.)

(Correction No. 37, the Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Public Prosecutor for Bombay.

122. Appointment to the post of Public Prosecutor for Bombay shall be made by nomination.

The candidate for appointment must be an Attorney of the High Court of at least seven years' standing and must have practised in criminal courts in the City of Bombay for at least seven years.

SECTION VIII—PROVINCIAL SERVICE POSTS IN THE SECRETARIAT.

ASSISTANT SECRETARIES TO THE GOVERNMENT OF BOMBAY.

(i) Assistant Secretaries, Revenue, Political and Services, General and Educational, Legal and Public Works Departments, Assistant Secretary, Bombay Legislative Assembly, and Personal Assistant to the Remembrancer of Legal Affairs.

123. Appointments shall be made by promotion from among the members of the Upper Division of the Secretariat establishment.

Note.—Posts of Assistant Secretary, Legal Department, and Personal Assistant to the Remembrancer of Legal Affairs may be filled by the appointment of members of the Bombay Civil Service (Judicial Branch).

(ii) Assistant Secretaries, Finance Department.

124. Appointments shall be made either—

(*i*) by promotion from among the members of the Upper Division of the Secretariat establishment ; or

(*ii*) by nomination :

Provided that at least one of the posts of Assistant Secretary shall be held by an officer who has been appointed by promotion.

To be eligible for nomination a candidate must ordinarily—

(*a*) be not more than 25 years of age at the date of appointment, and

(*b*) possess an Honours degree in Economics or Mathematics of a recognised University.

(iii) Assistant Secretaries, Home Department.

125. Appointments shall be made—

(*a*) by promotion from among the members of the Upper Division of the Secretariat establishment, or

(*b*) by nomination from among persons already in the service of Government who are not members of the Upper Division of the Secretariat establishment.

Substituted vide Slip No. 87.

Commissioner of Labour, Bombay, and Labour Officer, Bombay.

118. Appointment shall be made by selection from amongst candidates possessing such qualifications as Government shall at the time of making the appointment prescribe.

Assistant Commissioners of Labour. Inserted vide Slip No. 37.

119. Appointments shall be made either—

(119-A) (*a*) by selection from amongst candidates who must be less than 30 years of age at the date of appointment and possess any of the following qualifications :—

(*i*) an Honours degree in Economics ;

(*ii*) an Honours degree in Commerce ;

(*iii*) an Honours degree in Science or Mathematics of a recognised University ; or

(*b*) by promotion of meritorious members of the staff of the Labour Office provided they possess the qualifications prescribed in (*a*) above.

SECTION VII—GENERAL PROVINCIAL SERVICE.

POSTS UNDER THE CONTROL OF THE LEGAL DEPARTMENT.

Solicitor to Government in the Legal Department.

120. Appointment to the post of Solicitor to Government in the Legal Department shall be made either—

(*i*) by promotion of the person holding the post of Assistant Solicitor to Government in the Legal Department, or

(*ii*) by nomination.

The candidate for appointment must be an Attorney of the High Court of Bombay. When the appointment is made by nomination he must be an Attorney of the High Court of Bombay of at least seven years' standing and not more than 45 years of age at the date of appointment. In either case he must be particularly well versed in conveyancing work.

Assistant Solicitor to Government in the Legal Department.

121. Appointment to the post of Assistant Solicitor to Government in the Legal Department shall be made either—

(*i*) by promotion from among the members of the upper division in the Legal Department, or

(*ii*) by nomination.

When the appointment is made by nomination the candidate for appointment must be an Attorney of the High Court of Bombay of at least three years' standing and not more than 40 years of age at the date of appointment. When the appointment is made by promotion, the candidate must be a Bachelor of Laws. In either case he must be particularly well versed in conveyancing work.

No. 135

e 58, Appendix C, Rule 125—

or the words " the Service of Government " occurring in clause (*b*) of this rule *stitute* the words " Service under the Government of Bombay. "

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 135, The B. C. S. C. & R. Rules, dated the 1st August 1944.)

No. 88.

Page 59, Appendix D—

For rule 4 *substitute* the following namely :—

"**4.** Appointment shall be made either by promotion of counters with 10 years' approved and continuous service in the Agricultural Department or by selection from amongst persons who belong to the cultivating class and have received primary education. When making appointments by selection preference shall be given to those who have gone through a course of instruction at one of the primary agricultural schools. Each candidate shall be on probation for one year and shall be confirmed only if his work is found to be satisfactory."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 88 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944).

No. 38

Page 59, Appendix D, Rules 1, 2 and 3—

(1) *For* the headings "(A) **Graduate Assistants**" and "(B) **Non Graduate Assistants**", *substitute* the headings (A) **Agricultural Over seers**" and "(B) **Agricultural Sub-Overseers**" respectively;

(2) In the Note below rule 1 for the words and brackets "graduat assistants (now agricultural overseers) and non-graduate assistant (now agricultural sub-overseers)", *substitute* the words "agriculture overseers and agricultural sub-overseers."

(3) In rule 3, for the words "graduate and non-graduate assistants and "graduate assistant", *substitute* the words "agricultural oversee and sub-overseers" and "agricultural overseers" respectively.

(G. N. P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 38, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)